



Town of Dummer



250th Celebration, Best Tractor Contest

Jeff, Nate, Jason & Lee Jewett, Grand Marshall Lorna Holt Smith

**Annual Report
for the year ending
December 31, 2023**



TOWN OF DUMMER, NH
Annual Report of the Town Officers
For the year ended December 31, 2023



More from the 250th Celebration



Dedication

This year's Town Report is dedicated to two of our most valuable civil servants, Road Agent Ben Lewis and Administrative Assistant Cindy Rineer. Unfortunately, both Ben and Cindy will be leaving their positions during the coming year.

Ben was hired in November, 2017, and assumed his responsibilities under very difficult circumstances. The former Road Agent was forced to retire abruptly, due to health reasons, and Ben stepped into the job with virtually no preparation. In addition, the main town truck was undergoing extensive repairs, but Ben was able to use his own equipment to plow and sand our roads until our own truck became available again.

For the past six years, Ben has kept our roads safe during the winter months and has overseen our long term infrastructure improvement plans with extensive work on Old Route 110 and Hawkins Road. He has done an outstanding job of managing the roads and has maintained a very cooperative working relationship with the Select Board. Ben's actual departure date has not been determined, as he has committed to recruiting a new Road Agent and sticking around long enough to get him up to speed.

Cindy was hired in June, 2018. She brought a wealth of experience and ability to her position. Cindy was able to reorganize the office and streamline procedures where needed. She has done a great job of researching a wide variety of issues and has kept us in compliance with the ways the state wants things done.

Over the past two years, Cindy has been mentoring her replacement, Tammi Dube. Cindy plans to retire at the end of the year.

Thank you, Ben and Cindy, for your exemplary service and best wishes on your new endeavors. You will be missed.

Table of Contents

General Information	
Contact Information -- Office Hours -- Meeting Schedules	1
2023 Elected Officials & Appointed Positions	2
2023 Select Board Report	3
2024 Curbside Trash & Recycling Public Notice	5
Administrative	
2023 Accountant's Compilation Report	6
2023 Treasurer's Report	7
2023 Trust Funds & Capital Reserves Report	8
2023 Budget vs Actuals & 2024 Proposed Budget	9
2024 Town Warrant	12
Proposed Animal Restraint Law	15
Town Clerk / Tax Collector	
2023 Town Meeting Minutes	16
2023 Town Clerk Report	22
2023 Vital Statistics Reports (Births, Deaths & Marriages)	23
2023 Tax Collector's Report (MS-61)	24
2023 Summary Inventory of Valuation (MS-1)	30
2023 Tax Rate Breakdown	36
Library	
Dummer Public Library 2023 Report	40
Dummer Public Library 2024 Budget	42
Other	
Milan & Dummer Ambulance 2023 Annual Report	43
AVRRDD 2023 Annual Report	44
North Country Council 2023 Annual Report	45
Executive Councilor Kenney 2023 Annual Report	47
Dummer School Officials Annual Report	48

TOWN OF DUMMER, NH

CONTACT INFORMATION

75 Hill Road Dummer, NH 03588

Fax Number: (603) 449-2315

Website: www.dummernh.com

ADMINISTRATIVE ASSISTANT:

Monday-Thursday 8:30-12:30 pm

Telephone: (603) 449-2468

E-mail: townofdummer@gmail.com

TOWN CLERK/TAX COLLECTOR:

Tuesday 1:00 pm to 6:00 pm

Wednesday & Thursday 11:00 am to 5:00 pm

Telephone: (603) 449-2006

E-mail: dummertownclerk@gmail.com

DUMMER SELECT BOARD:

September through May, the Board Meets weekly on Tuesdays at 6:15 pm.

June through August, the Board meets every other Tuesday at 6:15 pm.

Meeting agendas & minutes are available on the town's website.

DUMMER PUBLIC LIBRARY:

67 Hill Road Dummer, NH 03588

Tuesdays & Thursdays 3:00-5:00

One Saturday each month 9:00-12:00

Telephone: (603) 449-0995

E-mail: dummerlibrary@gmail.com

The Library Trustees meet as needed.

Meeting minutes are available for review at the library.

DUMMER PLANNING BOARD:

Meets the second Wednesday

of each month at 6:00 pm in Town Hall

Meeting agendas & minutes are available on the town's website.

DUMMER ZONING BOARD OF ADJUSTMENT:

Meets when zoning applications are received.

Meeting agendas & minutes are available on the town's website.

2023 Elected Officials

Moderator (3 year term):	Ervin Connary	Term Expires 2025
Town Clerk/Tax Collector (3 year term):	Judy Marcou	Term Expires 2025
Select Board (3 year term):	David Dubey Christopher Holt Richard "Gus" Ouellette	Term Expires 2024 Term Expires 2025 Term Expires 2026
Treasurer (1 year term):	Ashley Devost	Term Expires 2024
Library Trustees (3 year term):	Jessica Bailey Katherine Doherty Ruth Campbell	Term Expires 2024 Term Expires 2025 Term Expires 2026
Trustees of Trust Funds (3 year term):	Edward Solar Ruth Campbell Faith Kimball	Term Expires 2024 Term Expires 2025 Term Expires 2026
Planning Board (3 year term):	Gary Dube Bonnie Lowry Gloria Kizer Jill Dubey Ken Lowry Christopher Holt	Term Expires 2024 Term Expires 2024 Term Expires 2025 Term Expires 2025 Term Expires 2026 Appointed
Zoning Board of Adjustment (3 year term):	Ashley Demers David Dubey Eric Demers Gary Dube Elaine Connary	Term Expires 2024 Term Expires 2024 Term Expires 2025 Term Expires 2025 Term Expires 2026
Supervisors of the Checklist (6 year term):	Ruth Campbell Janet Nickerson Victoria Laflamme	Term Expires 2024 Term Expires 2026 Term Expires 2028
Dummer School Board:	Ashley Devost Ramona Dube Tammi Dube	Term Expires 2024 Term Expires 2025 Term Expires 2026

2023 Appointed Positions

Administrative Assistant:	Cindy Rineer	Appointed
Administrative Assistant, Deputy:	Tammi Dube	Appointed
Building Inspector:	Ken Lowry (January - May) Raymond LaBrecque (June - December)	Appointed
Cemetery Trustees:	Richard "Gus" Ouellette Christopher Holt David Dubey	Appointed Appointed Appointed
Emergency Management:	Richard "Gus" Ouellette Christopher Holt David Dubey	Appointed Appointed Appointed
Health Officer:	Jill Dubey	Appointed
Health Officer, Deputy:	David Dubey	Appointed
Librarian:	Heather Canning	Appointed
Road Agent:	Benjamin Lewis	Appointed
Road Agent Deputy:	Michael Doucette	Appointed
Town Clerk/Tax Collector, Deputy:	Dawn Dube	Appointed

Select Board Report

During 2023, we saw some very positive developments for our town. In July, we celebrated our 250th anniversary with three days of activities. The event was well attended and generated many positive comments. We also took a big step forward in our infrastructure improvement plan by rebuilding a significant portion of Hawkins Road.

2024 will bring some new challenges. Here are a few things we will need to consider at our Town Meeting:

We are due for a revaluation of all privately owned properties. According to our contracted assessors, recent market trends will cause private property values to approximately double. Normally, the increase in property values would be offset by a corresponding decrease in the tax rate, which would result in little change to the actual property tax amount. However, since two thirds of Dummer's tax base consists of utilities, and since utilities are evaluated more frequently, the values of these properties will not increase as much as the value of our private residences. This will lead to private residences comprising a larger portion of the tax base. The average property owner should expect an increase of 15 – 20% in the amount of their tax bills. Furthermore, due to the legally mandated structure of the twice yearly tax bills, the entire amount of the increase will show up in the second bill. There is a process for property owners to dispute the amount of their assessments. More information can be obtained from the Town Office, if necessary.

In response to a discussion at last year's Town Meeting, we are going to propose adopting NH RSA 466:30-a, which is an animal control ordinance. The state already has ordinances in place to allow state law enforcement personnel to deal with dogs that bite or threaten people. If we adopt NH RSA 466:30-a the state could also respond to complaints involving more nuisance type animal behavior. A copy of NH RSA 466:30-a is provided on page 15 of this report. We believe that if an animal control ordinance is desired, it would be best to adopt this one, rather than trying to write and enforce one of our own. By law, the question of whether or not we want to adopt NH RSA 466:30-a will appear on the written ballot. It will not be decided by voice vote at the Town Meeting.

Also at last year's Town Meeting, the town voted to continue infrastructure improvements by appropriating funds for work on Hawkins Road. Two options were offered and the more expensive one was chosen. We will use the same approach and present multiple options again this year.

During 2023, we put a lot of time and effort into improving our EMS system. As a result, M & D Ambulance has gone from being able to respond to only about a third of their calls to almost one hundred percent. This was accomplished by paying EMS staff to be on call for specific periods, but it proved to be more expensive than anticipated. This year's proposed EMS budget increases the amount for ambulance services from \$10,000 to \$30,000. In addition, there is an appropriation of \$15,000 to establish a capital reserve fund to eventually replace the ambulance vehicle. This would be a recurring annual expense. We are discussing some ideas that would involve using the M & D staff and equipment to generate more revenue to offset the need for subsidies, but no firm decisions have been made yet.

We have also discussed a possible alternative to funding our own ambulance service. Berlin Fire Department has proposed to provide emergency medical services to Milan and Dummer for an annual fee that would start at \$55,000. Dummer's share would be \$22,000. The first two years would actually cost considerably less as we would be credited for the value of the M & D Ambulance assets that would be turned over to Berlin. Obviously, this would save us a lot of money in the short term, but the long term risks are significant. If we contract with Berlin, we will be at their mercy, as it would be prohibitively expensive to restart M & D Ambulance from scratch. We are asking you to make a difficult choice this year. Do we want to pay more and keep the ability to prioritize care for our residents, or do we want to save money and take our chances with Berlin, long term?

Staying with the subject of emergency services, we are also going to have to consider some changes to our fire service. Unlike M & D Ambulance, the fire department is solely owned by Milan and is one of only three fire departments in the state that relies on volunteer firefighters. Recently, these firefighters have made a fair and reasonable request to be compensated for time spent on fire calls. There is no question that these people deserve to be paid, but there are many details that have to be worked out before we can start doing this. We have proposed an appropriation of \$20,000 to be added to the Public Safety Expendable Trust Fund for this purpose. The goal is to start paying the firefighters by Jan 1, 2025.

In recent years, we have reported on legal expenses incurred by contesting requests for abatements from the owners of some of our utility properties. Although we have prevailed in every case to date, the utility owners have continued to file claims against the Town. In addition, the owners of the Pontook Hydro Station have decided to follow suit, so we will be incurring even more legal expenses in the future. In a worst case scenario, the town could be forced to refund several hundred thousands of dollars. If it comes to this, the town has access to sufficient reserves to cover the short term. However, it would require some adjustments to the tax rate to cover the decreased revenue from utility properties going forward.

There will be three proposed zoning ordinance amendments on the year's written ballot. All three are intended to clarify existing requirements and none of them involve any substantive changes. Section 9.01 currently requires only property owners to apply for building permits, variances, or special exemptions. The proposed change would allow third parties, such as contractors, to apply for these documents on the owner's behalf. Proposed changes to Section 8.03 are to clarify conditions for approval of non-conforming use. The proposed change to Item XI is to increase the deadline to submit a motion for rehearing a ZBA decision from 20 to 30 days, as required by NH law.

2023 was a good year for Dummer, and everyone still says Dummer is a great place to live. 2024 will present its challenges, but we will meet them as we always have. That said, it takes a lot of effort to keep up the various boards and committees that keep Dummer alive and well. Too often, these efforts fall on the same few people. If you really like your town, then please consider doing your part. Call the Town Office and offer your services. We'll find something for you to do, and you'll feel good about doing it.

PUBLIC NOTICE

D4 Rubbish Removal will pick up trash and recyclables on Mondays. Items must be placed roadside by 7:00 am.

When the landfill is closed on a holiday that falls on a Monday, trash and recyclables will be picked up on the following Wednesday.

In 2024, the landfill will be closed on the following holidays so trash will be picked up on Wednesday those weeks:

- Memorial Day – picked up on Wednesday, May 29, 2024
- Labor Day – picked up on Wednesday, September 4, 2024

We encourage all property owners to recycle as much waste as possible. This benefits the environment and saves tax dollars at multiple levels. Thank you for your cooperation.



ACCOUNTANTS' COMPILATION REPORT

To the Board of Selectmen,
Town of Dummer:

Management is responsible for the accompanying financial statements of Town of Dummer, which comprise the balance sheet as of December 31, 2022, and the related statements of revenue and expenditures for the year then ended, included in the accompanying prescribed form MS-535. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements included in the accompanying prescribed form MS-535 nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the financial statements included in the accompanying prescribed form MS-535.

The financial statements included in the accompanying prescribed form MS-535 are intended to comply with the requirements of New Hampshire Department of Revenue Administration and are not intended to be a presentation in accordance with accounting principles generally accepted in the United States of America.

We are not independent in regards to Town of Dummer.

Cohos Advisors PLLC

March 1, 2023

COHOSADVISORS.COM • 603.788.4928 PH 603.788.3830 FAX
272 MAIN STREET, LANCASTER, NH 03584

Treasurer's Report

General Checking Account

Balance as of 1/1/2023	\$866,728.73
Receipts	1,553,210.80
Interest	21.85
Transfers in	946,356.54
Town payments	(831,918.17)
County tax payment	(410,362.00)
School tax payments	(731,263.00)
Transfers out	<u>(852,200.00)</u>
Balance as of 12/31/2023	<u>\$540,574.75</u>

Kiosk Electronic Payments Account

Balance as of 1/1/2023	\$8,903.48
Electronic property tax deposits	44,777.21
Interest	0.06
Transfers in	2,200.00
Transfers out	<u>(53,670.74)</u>
Balance as of 12/31/2023	<u>\$2,210.01</u>

General PDIP Account

Balance as of 1/1/2023	\$203,002.29
Interest	38,162.56
Transfers in	850,000.00
Transfers out	<u>(895,000.00)</u>
Balance as of 12/31/2023	<u>\$196,164.85</u>

Pontook Dam PDIP Account

Balance as of 1/1/2023	\$216,447.18
Interest	10,275.20
Transfers in	-
Transfers out	<u>-</u>
Balance as of 12/31/2023	<u>\$226,722.38</u>

DUMMER'S TRUST FUNDS AND CAPITAL RESERVES
As of December 31, 2023

12/31/22 Market Value	Principal				Income			Total	Market Value	
	Beginning Balance	Additions	Capital Gains / Losses	With- drawals	Beginning Balance	Amount Expended During Year	Ending Balance	Principal & Income	Un-realized Gain/Loss	
Town Funds										
Bridge CRF	-	20,355.00	-	-	20,355.00	-	325.86	20,680.86	314.52	20,995.38
Public Safety ETF	26,677.35	-	-	5,025.00	21,652.35	548.17	502.20	-	1,050.37	23,047.99
Road CRF	141,247.65	132,014.37	50,000.00	-	182,014.37	14,961.27	2,881.93	-	17,843.20	199,857.57
Town Buildings CRF	-	10,000.00	-	-	10,000.00	-	21.66	-	21.66	10,021.66
Truck CRF	331,565.41	334,151.89	20,000.00	-	354,151.89	10,839.45	6,554.08	-	17,413.53	371,565.42
Total Capital Reserve	498,977.54	492,843.61	100,355.00	-	5,025.00	588,173.61	26,358.89	10,285.73	-	36,654.62
School Funds										
Tuition ETF	62,078.29	41,284.42	15,000.00	-	-	56,284.42	23,311.32	1,489.41	-	24,800.73
Total School Funds	62,078.29	41,284.42	15,000.00	-	-	56,284.42	23,311.32	1,489.41	-	24,800.73
Private Purpose										
Jennifer Leigh Solar										
Whalen Trust	115,956.11	119,623.38	800.00	2,749.27	-	123,172.65	7,732.23	1,563.92	-	9,296.15
Total Private-purpose	115,956.11	119,623.38	800.00	2,749.27	-	123,172.65	7,732.23	1,563.92	-	9,296.15
Permanent										
Cemetery - Perpetual Care	42,039.83	30,815.53	-	160.80	-	30,976.33	13,956.97	1,555.36	-	15,512.33
Erma Enman Library Trust	1,806.92	1,365.25	-	6.91	-	1,372.16	559.12	66.86	-	625.98
Total Permanent	43,846.75	32,180.78	-	167.71	-	32,348.49	14,516.09	1,622.22	-	16,138.31
Total Trust Funds	720,858.69	685,932.19	116,155.00	2,916.98	5,025.00	799,979.17	71,928.53	14,961.28	-	86,889.81
										886,868.98
										11,077.79
										897,946.77

Town of Dummer, NH - 2024 Proposed Budget

	Acct #	Account	Warrant Article #	2023 Budget	2023 Actuals	Budget Remaining	2024 Proposed Budget	'23 Budget vs '24
Revenue:								
	3100	Property Taxes		680,931.00	535,849.90	-145,081.10	706,594.00	25,663.00
	3120	Land Use Change Tax		3,000.00	12,940.00	9,940.00	3,000.00	0.00
	3185	Yield (Timber) Tax		20,000.00	49,921.09	29,921.09	20,000.00	0.00
	3190	Interest & Penalties on Taxes		2,000.00	916.98	-1,083.02	1,000.00	-1,000.00
	Total 3100 · Revenue From Taxes			705,931.00	599,627.97	-106,303.03	730,594.00	24,663.00
	3200	Motor Vehicle Permit Fees		80,000.00	96,956.00	16,956.00	90,000.00	10,000.00
	3230	Building Permits		500.00	600.00	100.00	500.00	0.00
	3290	Other Licenses, Permits & Fees		550.00	708.50	158.50	650.00	100.00
	3291	UCC's		100.00	165.00	65.00	150.00	50.00
	Total 3200 · Revenue from Licenses, Permits			81,150.00	98,429.50	17,279.50	91,300.00	10,150.00
	3319	Total 3319 · Federal Funds		0.00	0.00	0.00	0.00	0.00
	3350	Rooms & Meals Tax		26,749.00	28,804.21	2,055.21	28,804.00	2,055.00
	3353	Highway Block Grant		18,397.00	23,785.85	5,388.85	18,567.00	170.00
	3354	Special Bridge Allocations		0.00	5,652.47	5,652.47	0.00	
	3359	Railroad Tax, Fire Training, etc.		366.00	690.47	324.47	290.00	-76.00
	Total 3350 · Revenue from State of NH			45,512.00	58,933.00	13,421.00	47,661.00	2,149.00
	3400	Income from Departments		700.00	2,251.08	1,551.08	1,000.00	300.00
	3404	Garbage/Refuse (AVRRDD Permits)		600.00	603.00	3.00	600.00	0.00
	Total 3400 · Revenues - Charges for Services			1,300.00	2,854.08	1,554.08	1,600.00	300.00
	3500	Sale of Town Property		0.00	395.00	395.00	0.00	0.00
	3502	Interest on Investments		4,000.00	38,184.47	34,184.47	6,000.00	2,000.00
	3503	Rents of Town Property		200.00	350.00	150.00	200.00	0.00
	3508	Donations		50,000.00	12,579.67	-37,420.33	12,924.00	-37,076.00
	3509	Misc. Revenues		0.00	36,413.00	36,413.00	0.00	0.00
	Total 3500 · Revenues - Misc. Sources			54,200.00	87,922.14	33,722.14	19,124.00	-35,076.00
	3900	Transfers from Capital Reserve Funds		0.00	5,025.00	5,025.00	0.00	0.00
	3939	Use of Fund Balance		0.00	20,355.00	20,355.00	0.00	0.00
	Total 3900 · Interfund Oper. Transfers In			0.00	25,380.00	25,380.00	0.00	0.00
	Grand Total Revenue:			888,093.00	873,146.69	-14,946.31	890,279.00	2,186.00

Town of Dummer, NH - 2024 Proposed Budget

	Acct #	Account	Warrant Article #	2023 Budget	2023 Actuals	Budget Remaining	2024 Proposed Budget	'23 Budget vs '24
Expenses:								
	4130A	Selectmen wages		7,800.00	7,800.00	0.00	7,800.00	0.00
	4130B	Administrative Assistant wages		34,075.00	29,233.75	-4,841.25	20,924.00	-13,151.00
	4130BB	Deputy Administrative Assistant wages		11,316.00	8,087.44	-3,228.56	11,960.00	644.00
	4130C	Supplies		500.00	264.45	-235.55	350.00	-150.00
	4130D	Advertising		300.00	156.00	-144.00	300.00	0.00
	4130E	Register of Deeds		200.00	184.24	-15.76	250.00	50.00
	4130F	Postage		2,600.00	2,451.45	-148.55	3,300.00	700.00
	4130G	Mileage reimbursement		150.00	112.01	-37.99	125.00	-25.00
	4130H	Equipment		1,500.00	824.30	-675.70	1,200.00	-300.00
	4130I	Training		250.00	94.95	-155.05	200.00	-50.00
	4130J	Miscellaneous (contingency)		15,000.00	10,908.40	-4,091.60	15,000.00	0.00
	4130K	Town Report Printing		1,600.00	1,226.00	-374.00	1,600.00	0.00
	4130 · Executive			75,291.00	61,342.99	-13,948.01	63,009.00	-12,282.00
	4140A	Town Clerk/Tax Collector salary		24,971.00	24,971.10	0.10	26,585.00	1,614.00
	4140B	Deputy Town Clerk/Tax Collector wages		5,700.00	2,260.19	-3,439.81	6,500.00	800.00
	4140C	Training		900.00	423.45	-476.55	1,100.00	200.00
	4140D	Supplies		750.00	696.47	-53.53	750.00	0.00
	4140E	Equipment		500.00	227.97	-272.03	500.00	0.00
	4140F	Dues		50.00	40.00	-10.00	50.00	0.00
	4140G	Mileage reimbursement		500.00	461.12	-38.88	550.00	50.00
	4140H	Contingency		500.00	188.00	-312.00	500.00	0.00
	4140J	TC/TX Software Support		4,634.00	4,634.00	0.00	4,807.00	173.00
	4140 · MV Registrations, Vitals, Taxes			38,505.00	33,902.30	-4,602.70	41,342.00	2,837.00
	4141A	Election workers wages		2,720.00	730.00	-1,990.00	5,540.00	2,820.00
	4141B	Mileage reimbursement		50.00	0.00	-50.00	100.00	50.00
	4141C	Advertising		350.00	395.00	45.00	700.00	350.00
	4141D	Miscellaneous expenses		470.00	240.00	-230.00	1,100.00	630.00
	4141 · Elections			3,590.00	1,365.00	-2,225.00	7,440.00	3,850.00
	4150A	Accountant		14,400.00	14,400.00	0.00	15,000.00	600.00
	4150B	Treasurer wages		3,000.00	2,500.00	-500.00	3,500.00	500.00
	4150C	Mileage reimbursement		1,400.00	964.17	-435.83	1,200.00	-200.00
	4150D	Trustees of Trust Fund expenses		150.00	0.00	-150.00	100.00	-50.00
	4150E	Miscellaneous expenses		200.00	310.77	110.77	300.00	100.00
	4150 · Financial Administration			19,150.00	18,174.94	-975.06	20,100.00	950.00
	4152A	Assessor contract		10,032.00	10,402.00	370.00	33,350.00	23,318.00
	4152B	Utility assessment contract		15,000.00	15,000.00	0.00	15,000.00	0.00
	4152C	Assessing Software Support		1,466.00	1,466.00	0.00	1,516.00	50.00
	4152D	Mapping Services Agreement		2,093.00	2,093.00	0.00	2,193.00	100.00
	4152 · Property assessment			28,591.00	28,961.00	370.00	52,059.00	23,468.00
	4153 · Legal Expenses			30,000.00	27,575.41	-2,424.59	35,000.00	5,000.00
	4155.1	Retirement (Employer Match)		1,978.00	1,157.10	-820.90	2,002.00	24.00
	4155	Personnel Administration		13,346.00	9,686.76	-3,659.24	12,852.00	-494.00
	4155 · Personnel Administration			15,324.00	10,843.86	-4,480.14	14,854.00	-470.00
	4191A	Planning & Zoning wages		2,000.00	1,900.00	-100.00	2,000.00	0.00
	4191B	Application costs		400.00	533.00	133.00	600.00	200.00
	4191C	Miscellaneous expenses		400.00	264.00	-136.00	400.00	0.00
	4191 · Planning & Zoning			2,800.00	2,697.00	-103.00	3,000.00	200.00
	4194A	Telephone		3,200.00	3,161.38	-38.62	3,400.00	200.00
	4194B	Electricity		6,000.00	3,584.35	-2,415.65	5,000.00	-1,000.00
	4194C	Heat		6,000.00	3,310.61	-2,689.39	6,000.00	0.00
	4194D	Building maintenance		5,000.00	4,609.45	-390.55	11,000.00	6,000.00
	4194E	Supplies		500.00	336.43	-163.57	500.00	0.00
	4194F	Cleaning contract		3,000.00	1,462.50	-1,537.50	3,000.00	0.00
	4194 · General Government Building			23,700.00	16,464.72	-7,235.28	28,900.00	5,200.00
	4195 · Cemeteries			4,470.00	5,750.00	1,280.00	6,000.00	1,530.00
	4196A	Workers' Compensation insurance		1,554.00	1,553.28	-0.72	1,626.00	72.00
	4196D	Liability insurance		6,540.00	6,539.29	-0.71	8,178.00	1,638.00
	4196 · Insurance			8,094.00	8,092.57	-1.43	9,804.00	1,710.00

Town of Dummer, NH - 2024 Proposed Budget

		Acct #	Account	Warrant Article #	2023 Budget	2023 Actuals	Budget Remaining	2024 Proposed Budget	'23 Budget vs '24
		4197	Advertising & Regional Assoc		1,487.00	1,487.00	0.00	1,526.00	39.00
		4199	Other General Government		0.00	0.00	0.00	0.00	0.00
		4100	General Government		251,002.00	216,656.79	-34,345.21	283,034.00	32,032.00
	4200	4210	Police		1.00	0.00	-1.00	1.00	0.00
		4215	Ambulance		10,000.00	10,000.00	0.00	30,000.00	20,000.00
		4220	Fire		39,737.00	38,534.20	-1,202.80	33,840.00	-5,897.00
		4240	Building Inspector		5,041.00	4,470.95	-570.05	4,435.00	-606.00
		4290A	Emergency Management Stipends		1,500.00	1,500.00	0.00	1,500.00	0.00
		4290B	Emergency Mgmt Operating Expenses		1.00	3,500.00	3,499.00	1.00	0.00
		4290	Emergency Management		1,501.00	5,000.00	3,499.00	1,501.00	0.00
		4299	Other Public Safety, Communic		200.00	0.00	-200.00	200.00	0.00
	4300	4200	Public Safety		56,480.00	58,005.15	1,525.15	69,977.00	13,497.00
		4312A	4312A · Road Agent wages		65,920.00	38,569.63	-27,350.37	66,746.00	826.00
		4312Aa	Deputy Road Agent wages		4,360.00	923.40	-3,436.60	4,500.00	140.00
		4312C	Summer maintenance		35,000.00	41,867.98	6,867.98	35,000.00	0.00
		4312Cc	Hawkins Road Project		160,000.00	178,100.00	18,100.00	160,000.00	0.00
		4312D	Winter maintenance		34,000.00	36,453.01	2,453.01	40,000.00	6,000.00
		4312E	Repairs & maintenance		15,000.00	10,173.30	-4,826.70	15,000.00	0.00
		4312F	Fuel		12,000.00	7,609.69	-4,390.31	12,000.00	0.00
		4312G	Supplies		6,000.00	3,649.24	-2,350.76	6,000.00	0.00
		4312H	Miscellaneous highway expenses		2,000.00	289.97	-1,710.03	2,000.00	0.00
		4312I	Equipment		3,000.00	0.00	-3,000.00	1,000.00	-2,000.00
		4312J	Testing on Town Property		1,000.00	0.00	-1,000.00	1,000.00	0.00
	4320	4300	Highways & Streets		338,280.00	317,636.22	-20,643.78	343,246.00	4,966.00
		4321	Solid Waste Administration		0.00	0.00	0.00	0.00	0.00
		4323	Solid Waste Collection		46,540.00	46,540.00	0.00	47,435.00	895.00
		4324	Solid Waste Disposal		9,574.00	9,867.12	293.12	10,320.00	746.00
		4325	Solid Waste Clean-up		450.00	476.12	26.12	500.00	50.00
		4320	Sanitation		56,564.00	56,883.24	319.24	58,255.00	1,691.00
	4400	4411A	Stipends		750.00	500.00	-250.00	1,250.00	500.00
		4411B	Dues		100.00	45.00	-55.00	100.00	0.00
		4411C	Training		1,000.00	0.00	-1,000.00	1,000.00	0.00
		4411	Health Administration		1,850.00	545.00	-1,305.00	2,350.00	500.00
		4442	Direct Assistance		5,000.00	1,100.00	-3,900.00	5,000.00	0.00
		4445	Agency Contributions		1,574.00	1,574.00	0.00	1,574.00	0.00
		4440	Welfare		6,574.00	2,674.00	-3,900.00	6,574.00	0.00
		4400	Health & Welfare		8,424.00	3,219.00	-5,205.00	8,924.00	500.00
	4500	4520	Parks & Recreation		1,000.00	1,000.00	0.00	1,000.00	0.00
		4550	Library		10,426.00	10,309.05	-116.95	11,246.00	820.00
		4589	Other Culture & Recreation		50,000.00	22,867.60	-27,132.40	500.00	-49,500.00
		4500	Culture & Recreation		61,426.00	34,176.65	-27,249.35	12,746.00	-48,680.00
		4723	Interest on TAN		1.00	0.00	-1.00	1.00	0.00
	4700/4900	4700	Debt Service		1.00	0.00	-1.00	1.00	0.00
		4902A	Backhoe lease		15,561.00	15,560.26	-0.74	15,561.00	0.00
		4909F	Generator for Town Buildings		0.00	0.00	0.00	1.00	1.00
		4900	Capital Outlay		15,561.00	15,560.26	-0.74	15,562.00	1.00
		4700/4900	Debt Service & Capital Outlay		15,562.00	15,560.26	-1.74	15,563.00	1.00
		4915A	Truck Capital Reserve Fund		20,000.00	20,000.00	0.00	20,000.00	0.00
		4915B	Road Capital Reserve Fund		50,000.00	50,000.00	0.00	15,000.00	-35,000.00
	4915	4915D	Public Safety Expendable Trust Fund		0.00	5,025.00	5,025.00	25,000.00	25,000.00
		4915E	2023 Bridge Capital Reserve Fund		20,355.00	20,355.00	0.00	5,653.00	-14,702.00
		4915F	Town Buildings Capital Reserve Fund		10,000.00	10,000.00	0.00	15,000.00	5,000.00
		4915G	Heritage Capital Reserve Fund		0.00	0.00	0.00	2,881.00	2,881.00
		4915H	Ambulance Capital Reserve Fund					15,000.00	15,000.00
		4915	Trans. to Capital Reserve Funds		100,355.00	105,380.00	5,025.00	98,534.00	-1,821.00
Grand Total Expenses:					888,093.00	807,517.31	-80,575.69	890,279.00	2,186.00

Town of Dummer 2024 Warrant

To the inhabitants of the Town of Dummer, in the County of Coos in the State of New Hampshire, qualified to vote in town affairs: You are hereby notified and warned that the Annual Town Meeting will be held as follows:

Date:	Tuesday, March 12, 2024
Meeting Time:	6:45 pm
Location:	Dummer Town Hall, 75 Hill Road, Dummer, NH

Article 01: Election of officers

To choose all necessary Town Officers for the year ensuing. (Vote by Written Ballot)

Article 02: Zoning Ordinance Amendment No. 1

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To add language to Article VIII, Section 8.03, clarifying non-conforming use expansion? (Vote by Written Ballot)

Article 03: Zoning Ordinance Amendment No. 2

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To add language to Article IX, Section 9.01, clarifying the party responsible for obtaining building permits? (Vote by Written Ballot)

Article 04: Zoning Ordinance Amendment No. 3

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To amend Article VII, Item XI, to comply with RSA 677:2 and to allow 30 days to request a rehearing? (Vote by Written Ballot)

Article 05: Proposed Animal Restraint Law

Shall we adopt the provisions of RSA 466:30-a which make it unlawful for any dog to run at large, except when accompanied by the owner or custodian, and when used for hunting, herding, supervised competition and exhibition or training for such? (Vote by Written Ballot)

Article 06: General Government

To see if the town will vote to raise and appropriate the sum of \$283,034 for General Municipal Operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 07: Public Safety

To see if the town will vote to raise and appropriate the sum of \$69,977 for Public Safety. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 08: Highway and Streets

To see if the town will vote to raise and appropriate the sum of \$343,246 for Highway and Streets. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 09: Sanitation

To see if the town will vote to raise and appropriate the sum of \$58,255 for Sanitation. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 10: Health & Welfare

To see if the town will vote to raise and appropriate the sum of \$8,924 for Health & Welfare. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 11: Culture, recreation & conservation

To see if the town will vote to raise and appropriate the sum of \$12,746 for Culture, Recreation & Conservation. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Article 12: Debt Service and Capital Outlay

To see if the town will vote to raise and appropriate the sum of \$15,563, which includes the seventh-year payment of an 8-year lease agreement with John Deere for the backhoe and for interest on Tax Anticipation Note (TAN). (Majority vote required)

Article 13: Capital Reserve Funds

To see if the town will vote to raise and appropriate the sum of \$75,000 to be added to the following capital reserve funds previously established. The Select Board does recommend this article. (Majority vote required)

Truck Capital Reserve Fund	\$20,000
Road Capital Reserve Fund	\$15,000
Public Safety Expendable Trust Fund	\$25,000
Town Buildings Capital Reserve Fund	\$15,000

Article 14: 2023 Bridge Capital Reserve Fund

To see if the town will vote to raise and appropriate the sum of \$5,653 to be added to the 2023 Bridge Capital Reserve Fund previously established. This sum to come from Unassigned Fund Balance (no amount to be raised from taxation). The Select Board does recommend this article. (Majority vote required)

Article 15: Public Safety Expendable Trust Fund

To see if the town will vote to change the purpose of the existing Public Safety Expendable Trust Fund from "for the purpose of purchasing or maintaining equipment to be used for public safety purposes" to "for the purpose of funding any public safety expenses" and furthermore to name the Selectmen as agents to expend from said fund? (2/3 vote required)

Article 16: Heritage Capital Reserve Fund

To see if the town will vote to establish a Heritage Capital Reserve Fund under the provisions of RSA 35:1, for the purpose of funding events that commemorate the town's history and to raise and appropriate \$2,881 to be placed in this fund, with this amount to come from Unassigned Fund Balance; and further to name the Select Board as agents to expend from said fund. This amount represents the remaining balance of funds from the 1973 Dummer Bicentennial Committee Donation, after reimbursing town expenses from the 250th Celebration. The Select Board recommends this article. (Majority vote required)

Article 17: Ambulance Capital Reserve Fund

To see if the town will vote to establish an Ambulance Capital Reserve Fund under the provisions of RSA 35:1, for the purpose of repairing, maintaining or replacing the ambulance vehicle or any of its contents, and such other expenses as may be necessary to provide emergency medical services to our community, and to raise and appropriate \$15,000 to be placed in this fund, with this amount to come from taxation; and further to name the Select Board as agents to expend from said fund. The Select Board recommends this article. (Majority vote required)

Article 18: All other business

To transact any other business that may legally come before this meeting.

The Dummer Select Board

We certify and attest that on or before February 26, 2024, a true and attested copy of this document was posted at the place of meeting and at the Milan Post Office and that an original was delivered to the Administrative Assistant for the Town of Dummer.

Richard Ouellette

Christopher Holt

David Dubey

Proposed Animal Restraint Law

Section 466:30-a

466:30-a Dog Control Law. –

- I. Notwithstanding any other provisions of this chapter, it shall be unlawful for any dog to run at large, except when accompanied by the owner or custodian, and when used for hunting, for guarding, working, or herding livestock, as defined in RSA 21:34-a, II(a)(4), for supervised competition and exhibition, or for training for such. For the purpose of this section, "accompanied" means that the owner or custodian must be able to see or hear, or both, or have reasonable knowledge of where the dog is hunting, where training is being conducted, where trials are being held, or where the dog is guarding, working, or herding livestock. Nothing herein provided shall mean that the dog must be within sight at all times.
- II. In this section, "at large" means off the premises of the owner or keeper and not under the control of any person by means of personal presence and attention as will reasonably control the conduct of such dog, unless accompanied by the owner or custodian.
- III. Any authorized person may seize, impound or restrain any dog in violation of this section and deliver said dog to a person or shelter authorized to board dogs. Such dogs shall be handled as strays or abandoned dogs pursuant to applicable laws.
- IV. In addition to impounding a dog found at large or in violation of this section, any local law enforcement officer may issue, in the name of the owner or keeper of such dog, a notice of violation for a nuisance dog pursuant to RSA 466:31, II(a).
- V. The provisions of this section shall not be effective in any city or town unless adopted by a city or town pursuant to RSA 466:30-b.

Source. 1977, 379:1. 1994, 353:9. 2006, 11:1, eff. Mar. 3, 2006.

**Town of Dummer
Town Meeting Minutes
2023**

To the inhabitants of the Town of Dummer, in the County of Coos in the State of New Hampshire, qualified to vote in town affairs: You are hereby notified and warned that the Annual Town Meeting will be held as follows:

Date:	Tuesday, March 14, 2023
Meeting Time:	6:45 pm
Location:	Dummer Town Hall, 75 Hill Road, Dummer, NH

Ervin Connary (Moderator) opened the town meeting at (6:45pm) on March 14th, 2023

Article 01: Election of officers

To choose all necessary Town Officers for the year ensuing. (Vote by Written Ballot)

Board of Selectmen (3 year term):

Richard Ouellette (32 votes)

Janet Nickerson (20 votes)

Town Treasurer (1 year term):

Ashley Devost (write in 3 votes)

Library Trustee (3 year term):

Ruth Campbell (53 votes)

Trustee of Trust Funds (3 year term):

Faith Kimball (write in 2 votes)

Planning Board (3 year term):

Ken Lowry (29 votes)

Troy Lachance (write in 1 vote)

Zoning Board of Adjustment (3 year term):

Article 02: Zoning Ordinance Amendment No. 1

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To add language to Article IX, Section 9.01 stating the reasons for requiring building permits and clarifying when building permits are required to be obtained prior to the start of work? (Vote by Written Ballot)

Yes (38)

No (16)

Article 03: Zoning Ordinance Amendment No. 2

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To add language to Article XV, Section 15.03 B. clarifying that the

Building Inspector has the authority to issue building permits and certificates of occupancy for construction that requires a permit from the town? (Vote by Written Ballot)

Yes (39)

No (15)

Article 04: Zoning Ordinance Amendment No. 3

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Dummer Zoning Ordinance as follows: To add a new section to Article VI, Section 6.06 to adopt regulations pertaining to exterior lighting? (Vote by Written Ballot)

Yes (28)

No (23)

Article 05: General Government

To see if the town will vote to raise and appropriate the sum of \$251,002 for General Municipal Operations. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Mike Dandeneau

Second Craig Doherty

Article: /

Article 06: Public Safety

To see if the town will vote to raise and appropriate the sum of \$56,480 for Public Safety. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Wayne Moynihan

Second Elaine Connary

Article: /

Article 07: Highway and Streets

To see if the town will vote to raise and appropriate the sum of \$338,280 for Highway and Streets. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Jon Mortensen

Second Gary Dube

Article: /

Article 08: Sanitation

To see if the town will vote to raise and appropriate the sum of \$56,564 for Sanitation. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Craig Doherty

Second Jon Mortensen

Article:

Article 09: Health & Welfare

To see if the town will vote to raise and appropriate the sum of \$8,424 for Health & Welfare. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Gary Dube

Second Elaine Connary

Article:

Article 10: Culture, recreation & conservation

To see if the town will vote to raise and appropriate the sum of \$61,426 for Culture, Recreation & Conservation. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion Wayne Moynihan

Second Mike Dandeneau

Article:

Article 11: Debt Service and Capital Outlay

To see if the town will vote to raise and appropriate the sum of \$15,562, which includes the sixth-year payment of an 8-year lease agreement with John Deere for the backhoe and for interest on Tax Anticipation Note (TAN). (Majority vote required)

Motion Craig Doherty

Second Jon Mortensen

Article:

Article 12: Capital Reserve Funds

To see if the town will vote to raise and appropriate the sum of \$70,000 to be added to the following capital reserve funds previously established. The Select Board does recommend this article. (Majority vote required)

Road Capital Reserve	\$50,000
Truck Capital Reserve	\$20,000

Motion Gary Dube

Second Elaine Connary

Article: /

Article 13: Optional Veterans' Tax Credit

Shall the town READOPT the OPTIONAL VETERANS TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$250? (Majority vote required)

Motion Craig Doherty

Second Jon Mortensen

Article: /

Article 14: All Veterans' Tax Credit

Shall the town READOPT the ALL VETERANS TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans tax credit voted by the town under RSA 72:28? (Majority vote required)

Motion Gary Dube

Second Jon Mortensen

Article: /

Article 15: Bridge Capital Reserve Fund

To see if the town will vote to establish a Bridge Capital Reserve Fund per RSA 35, for the purpose of maintenance, construction or reconstruction of municipally owned bridges and to raise and appropriate \$20,355 to put in this fund, with this amount to come from unassigned fund balance (no amount to be raised from taxation); and further to name the Select Board as agents to expend from said fund. The Select Board recommends this article. (Majority vote required)

Motion Elaine Connary

Second Mike Dandeneau

Article: /

Article 16: Town Buildings Capital Reserve Fund

To see if the town will vote to establish a Town Buildings Capital Reserve Fund per RSA 35, for the purpose of maintenance, construction or reconstruction of municipally owned buildings and to raise and appropriate \$10,000 to put in this fund, with this amount to come from taxation; and further to name the Select Board as agents to expend from said fund. The Select Board recommends this article. (Majority vote required)

Motion Jon Mortensen

Second Wayne Moynihan

Article: Pass/ Fail

Article 17: Sale of Town-owned Property

Are you in favor of authorizing the Select Board to offer for sale, as justice may require, a 1.2-acre town-owned property formerly owned by Ronald F. Gillette Sr. and taken by tax deed in 2020 for unpaid property taxes? The property is located at 25 Middle Street and is identified as parcel U2, Lot 24 on the town's tax maps. (Majority vote required)

Motion Gary Dube

Second Jon Mortensen

Article: Pass/ Fail

Article 18: Excessive Noise Ordinance

Are you in favor of adopting the proposed Excessive Noise Ordinance? (Majority vote required)

Motion Mike Dandeneau

Second Jon Mortensen

Mike Dandeneau said he starts working early in the day and so do other people.

Craig Doherty said he has lived here for 45 years and has not had a problem, he also said his dogs bark sometimes if there is something in the woods.

Gary Dube said it would allow people who do not like you to start trouble.

Article: Pass/ Fail

In favor- 9 / against 17

Article 19: Proposed Animal Restraint Law

Are you in favor of creating an ordinance to restrain pets that are not on the owners' property? (For Discussion Only)

Motion Craig Doherty

Second Mike Dandeneau

Article: Pass/Fail will draw up draft for next year (2024)

Article 20: All other business

To transact any other business that may legally come before this meeting.

Motion Wayne Moynihan

Second Janet Nickerson

David Dubey talked about the 250th anniversary and said if anyone wanted to help to get ahold of him
He also said the History Books are available to purchase.

Katherine Doherty thanked Sue Solar for doing history books

Julie Hallee thanked Ben Lewis for the great job he does keeping the roads clear

Ervin Connary asked for meeting to close at 7:35 pm

Motion Elaine Connary

Second Jon Mortensen

The meeting adjourned at 7:35pm.



Judy Marcou, Town Clerk

Dummer Town Clerk
Deposit Journal
Deposit Dates from : 1/1/2023 to 12/31/2023

Tender Summary

Dummer Drawer	
Tender	Amount
CASH	\$15,389.22
CHECKS	\$116,490.90
TRAVELER'S CHECKS	\$0.00
Deposit Total:	\$131,880.12

State of NH Drawer

Tender		Amount
CASH		\$0.00
CHECKS		\$0.00
TRAVELER'S CHECKS		\$0.00
Deposit Total:		\$0.00

Tender		Amount
CREDIT APPLIED		\$102.20
CREDIT ISSUED	\$	(77.20)
Deposit Total:		\$25.00

Activity Summary

CHECK REFUND	Count	Municipal Amt
ADMIN	1	\$0.00
Sub Total:	1	\$0.00
MOTOR VEHICLE	Count	Municipal Amt
CERT-COPY LOST	7	\$126.00
DECAL-REPL.DAMAGED	1	\$4.00
NEW	91	\$30,402.16
PLATE-RPL LOST	1	\$7.00
PLATE-RPL REORDER 1L	1	\$7.00
PLATE-RPL REORDER 2D	1	\$11.00
REGISTRATION MAINTENANCE	5	\$0.00
RENEWAL	451	\$91,939.50
TITLE - AP	20	\$0.00
TITLE - EXP\$	1	\$27.00
TITLE - PS	45	\$1,028.00
TITLE ONLY	3	\$81.00
TITLE ONLY - EX	2	\$54.00
TRANSFER	20	\$5,342.32
VOID - CREDIT ISSUED	2	-\$1,813.60
VOID - RETURNED CHECK	2	-\$858.84
VOID - SAME DAY/TELLER	1	-\$415.20
Sub Total:	654	\$125,941.34
DOG LICENSES	Count	Municipal Amt
LICENSE NEW	6	\$46.50
LICENSE RENEWAL	52	\$438.00
Sub Total:	58	\$484.50
TOWN CLERK SERVICES	Count	Municipal Amt
2021 SPAYED/NEUTERED	5	\$22.50
2022 SPAYED/NEUTERED	5	\$22.50
2023 UNALTERED LICENSE	1	\$9.00
BUILDING PERMIT	1	\$25.00
DUMP FEE TIRE	2	\$27.00
DUMP PERMITS	21	\$315.00
HISTORY BOOK	9	\$135.00
MARRIAGE LICENSE	1	\$50.00
MISCELLANEOUS	1	\$5.00
MV REVENUE	1	\$858.84
NEW HISTORY BOOK	24	\$2,005.00
REFRIGERATOR/AC DISPOSAL	5	\$50.00
RETURNED PAYMENT	1	\$45.00
TAX INFO	60	\$120.00
VITAL STATISTICS	8	\$120.00
Sub Total:	145	\$3,809.84
Total:	858	\$130,235.68
Grand Total:		\$130,235.68

Fees Summary

Fee	Count	Amount
AGENT FEE	562	\$1,689.00
APPLICATION FEE	85	\$170.00
BUILDING PERMITS	1	\$25.00
CERTIFIED COPY FEE	7	\$105.00
CLERK FEE	556	\$1,114.00
CREDIT APPLIED	-2	-\$102.20
CREDIT ISSUED	2	\$77.20
DECAL REPLACEMENT FEE	1	\$1.00
DMV MAIL-IN FEE	0	\$0.00
DOG LATE FEE	18	\$60.50
DOG LICENSE FEE GROUP	5	\$90.00
DOG LICENSE FEE PUPPY	1	\$4.00
DOG LICENSE FEE SENIOR	9	\$13.50
DOG LICENSE FEE SPAYED/NEUTERED	41	\$164.00
DOG LICENSE FEE UNALTERED	9	\$58.50
DOG OVERPOPULATION FEE	58	\$116.00
DOG STATE LICENSE FEE	64	\$32.00
DUMP PERMITS	21	\$315.00
DUMP TIRE FEE	2	\$27.00
HISTORY BOOK	9	\$135.00
MARRIAGE LICENSE - STATE	1	\$43.00
MARRIAGE LICENSE - TOWN	1	\$7.00
MISCELLANEOUS FEE	1	\$5.00
NEW HISTORY BOOK	24	\$2,005.00
PERMIT FEE	554	\$94,112.00
PLATE FEE	85	\$564.00
PLATE REPLACEMENT FEE	3	\$16.00
REFRIGERATOR/AC PERMIT	5	\$50.00
REGISTRATION FEE	543	\$25,328.04
REGISTRATION FEE RETURN CHECK	-2	-\$168.84
RETURNED PAYMENT	1	\$45.00
STATE PARK PLATE	6	\$510.00
SURCHARGE FEE	2	\$166.66
TAX REQUEST	60	\$120.00
TITLE FEE	44	\$1,100.00
TRANSFER FEE	39	\$290.00
VANITY FEE	47	\$1,803.32
VITAL STATISTICS - STATE - FIRST COPY	8	\$64.00
VITAL STATISTICS - TOWN FIRST COPY	8	\$56.00
Grand Total:	2,879	\$130,210.68

Department of State
Division of Vital Records Administration

RESIDENT BIRTH REPORT (1/1/2023 - 12/31/2023)

Child's Name	Father's/Parent's Name	Mother's/Parent's Name	Birth Date	Birth Place
Jewett, Sophie Corinne	Jewett, Nathan Dennis	Jewett, Kate Corinne	04/07/23	Littleton, NH
Wadsworth, Maxwell Xavier	Wadsworth, Jay Clifford	Hodge, Andrea Dylan	09/03/23	Lebanon, NH

RESIDENT DEATH REPORT (1/1/2023 - 12/31/2023)

Decedent's Name	Father's/Parent's Name	Union	Mother's/Parent's Name Prior to First Marriage/Civil		
			Death Date	Death Place	Military
Girouard, Norman Edward	Girouard, Oliva	Mailhot, Noellia	02/04/23	Dummer	Y
Wantuck, Stanley C	Wantuck, Stanley	Johnson, Ruth	03/04/23	Dummer	Y
Faucher, Philip R	Faucher, Phil	Dion, Yvonne	03/31/23	Berlin	Y
Morgan, Cheryl Lynn	Unknown, Unknown	Provencher, Dorothy	06/11/23	Lebanon	N
Paquin Sr, Edward Steven	Paquin, Francis	Jenkins, Louise	12/19/23	Berlin	N

RESIDENT MARRIAGE REPORT (1/1/2023 - 12/31/2023)

Person A's Name/Residence	Person B's Name/Residence	Town of Issuance	Date of Marriage	Place of Marriage
Flint, Joshua Lee Dummer, NH	Fillion, Shelby Jeannine Dummer, NH	Dummer	08/19/23	Berlin



Tax Collector's Report

For the period beginning

Jan 1, 2023

and ending

Dec 31, 2023

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality:

County:

Report Year:

PREPARER'S INFORMATION

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)



New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2022	Year: 2021	Year: 2020
Property Taxes	3110		\$43,534.38		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance					
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies		
			2022		
Property Taxes	3110	\$1,668,702.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$12,940.00			
Yield Taxes	3185	\$49,921.09			
Excavation Tax	3187				
Other Taxes	3189				

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2022	2021	2020
Property Taxes	3110				
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$107.04	\$730.47		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$1,731,670.13	\$44,264.85	\$0.00	\$0.00



New Hampshire
Department of
Revenue Administration

MS-61

Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$1,244,222.19	\$42,131.63		
Resident Taxes				
Land Use Change Taxes	\$12,940.00			
Yield Taxes	\$49,921.09			
Interest (Include Lien Conversion)	\$107.04	\$403.37		
Penalties		\$327.10		
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$1,402.75		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$2,018.10			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				



New Hampshire
Department of
Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$422,461.71			
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits	\$1,731,670.13	\$44,264.85	\$0.00	\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$422,461.71
Total Unredeemed Liens (Account #1110 - All Years)	\$1,142.38



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

Prior Levies (Please Specify Years)

Year: Year: Year:

Unredeemed Liens Balance - Beginning of Year	<input type="text"/>	<input type="text"/>	<input type="text"/>
Liens Executed During Fiscal Year	<input type="text"/>	\$1,654.22	<input type="text"/>
Interest & Costs Collected (After Lien Execution)	<input type="text"/>	\$79.47	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total Debits	\$0.00	\$1,733.69	\$0.00

Summary of Credits

Prior Levies

Last Year's Levy 2022 2021 2020

Redemptions	<input type="text"/>	\$511.84	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>
Interest & Costs Collected (After Lien Execution) #3190	<input type="text"/>	\$79.47	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>
Abatements of Unredeemed Liens	<input type="text"/>	<input type="text"/>	<input type="text"/>
Liens Deeded to Municipality	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unredeemed Liens Balance - End of Year #1110	<input type="text"/>	\$1,142.38	<input type="text"/>
Total Credits	\$0.00	\$1,733.69	\$0.00

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$422,461.71
Total Unredeemed Liens (Account #1110 -All Years)	\$1,142.38



New Hampshire
Department of
Revenue Administration

MS-61

DUMMER (129)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Judy

Preparer's Last Name

Marcou

Date

Jan 2, 2024

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Judy Marcou - Town Clerk / Tax Collector

Preparer's Signature and Title



Dummer **Summary Inventory of Valuation**

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor

David Woodward (AVITAR Assc. of NE)

Municipal Officials

Name	Position	Signature
RICHARD OUELLETTE	Select Board Chair	
CHRISTOPHER HOLT	Select Board Member	
DAVID DUBEY	Select Board Member	

Preparer

Name	Phone	Email
Cindy Rineer	449-2468	townofdummer@gmail.com

Preparer's Signature



Land Value Only		
	Acres	Valuation
1A Current Use RSA 79-A	27,628.59	\$916,314
1B Conservation Restriction Assessment RSA 79-B	0.00	\$0
1C Discretionary Easements RSA 79-C	0.00	\$0
1D Discretionary Preservation Easements RSA 79-D	0.00	\$0
1E Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0
1F Residential Land	929.40	\$11,647,800
1G Commercial/Industrial Land	6.24	\$78,800
1H Total of Taxable Land	28,564.23	\$12,642,914
1I Tax Exempt and Non-Taxable Land	2,042.80	\$1,868,800
Buildings Value Only		
	Structures	Valuation
2A Residential	0	\$21,415,600
2B Manufactured Housing RSA 674:31	0	\$1,099,000
2C Commercial/Industrial	0	\$422,000
2D Discretionary Preservation Easements RSA 79-D	0	\$0
2E Taxation of Farm Structures RSA 79-F	0	\$0
2F Total of Taxable Buildings	0	\$22,936,600
2G Tax Exempt and Non-Taxable Buildings	0	\$551,900
Utilities & Timber		
		Valuation
3A Utilities		\$63,475,700
3B Other Utilities		\$0
4 Mature Wood and Timber RSA 79:5		\$0
5 Valuation before Exemption		\$99,055,214
Exemptions		
	Total Granted	Valuation
6 Certain Disabled Veterans RSA 72:36-a	0	\$0
7 Improvements to Assist the Deaf RSA 72:38-b V	0	\$0
8 Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0
9 School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0
10A Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0
10B Utility Water & Air Polution Control Exemption RSA 72:12-a	0	\$0
11 Modified Assessed Value of All Properties		\$99,055,214
Optional Exemptions		
	Amount Per	Total
12 Blind Exemption RSA 72:37	\$0	0
13 Elderly Exemption RSA 72:39-a,b	\$0	5
14 Deaf Exemption RSA 72:38-b	\$0	0
15 Disabled Exemption RSA 72:37-b	\$3,000	0
16 Wood Heating Energy Systems Exemption RSA 72:70	\$0	0
17 Solar Energy Systems Exemption RSA 72:62	\$0	13
18 Wind Powered Energy Systems Exemption RSA 72:66	\$0	0
19 Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0
19A Electric Energy Storage Systems RSA 72:85	\$0	0
19B Renewable Generation Facilities & Electric Energy Systems	\$0	0
20 Total Dollar Amount of Exemptions		\$447,600
21A Net Valuation		\$98,607,614
21B Less TIF Retained Value		\$0
21C Net Valuation Adjusted to Remove TIF Retained Value		\$98,607,614
21D Less Commercial/Industrial Construction Exemption		\$0
21E Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction		\$98,607,614
22 Less Utilities		\$63,475,700
23A Net Valuation without Utilities		\$35,131,914
23B Net Valuation without Utilities, Adjusted to Remove TIF Retained Value		\$35,131,914



New Hampshire
Department of
Revenue Administration

2023
MS-1

Utility Value Appraiser

George Sansoucy

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
GRANITE RELIABLE POWER LLC	\$0	\$15,167,200	\$0	\$0	\$15,167,200
PONTOOK OPERATING LIMITED PARTNERSHIP	\$0	\$17,208,200	\$0	\$0	\$17,208,200
PSNH DBA EVERSOURCE ENERGY	\$0	\$17,722,500	\$0	\$0	\$17,722,500
	\$0	\$50,097,900	\$0	\$0	\$50,097,900

Gas Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
PORLTAND NATURAL GAS TRANSMISSION SYSTEM	\$0	\$13,377,800	\$0	\$0	\$13,377,800
	\$0	\$13,377,800	\$0	\$0	\$13,377,800



New Hampshire
Department of
Revenue Administration

2023
MS-1

Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$250	21	\$5,250
Surviving Spouse RSA 72:29-a	\$700	0	\$0
Tax Credit for Service-Connected Total Disability RSA 72:35	\$700	5	\$3,500
All Veterans Tax Credit RSA 72:28-b	\$250	2	\$500
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		28	\$9,250

Deaf & Disabled Exemption Report

Deaf Income Limits	
Single	\$0
Married	\$0

Deaf Asset Limits	
Single	\$0
Married	\$0

Disabled Income Limits	
Single	\$18,000
Married	\$25,000

Disabled Asset Limits	
Single	\$50,000
Married	\$50,000

Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	0
75-79	0
80+	0

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	0	\$30,000	\$0	\$0
75-79	1	\$40,000	\$40,000	\$40,000
80+	4	\$50,000	\$200,000	\$200,000
	5		\$240,000	\$240,000

Income Limits	
Single	\$22,500
Married	\$35,000

Asset Limits	
Single	\$50,000
Married	\$50,000

Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85)

Granted/Adopted? No

Properties:

Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87)

Granted/Adopted? No

Properties:

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No

Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No

Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No

Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No

Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? No

Properties:

Assessed value prior to effective date of RSA 75:1-a:

Current Assessed Value:



New Hampshire
Department of
Revenue Administration

2023
MS-1

Current Use RSA 79-A

	Total Acres	Valuation
Farm Land	350.86	\$81,476
Forest Land	4,785.79	\$245,580
Forest Land with Documented Stewardship	20,921.22	\$566,565
Unproductive Land	1,112.67	\$15,930
Wet Land	458.05	\$6,763
	27,628.59	\$916,314

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	23,396.67
Total Number of Acres Removed from Current Use During Current Tax Year	Acres:	1.35
Total Number of Owners in Current Use	Owners:	91
Total Number of Parcels in Current Use	Parcels:	156

Land Use Change Tax

Gross Monies Received for Calendar Year		\$12,940
Conservation Allocation	Percentage:	0.00% Dollar Amount: \$0
Monies to Conservation Fund		\$0
Monies to General Fund		\$12,940

Conservation Restriction Assessment Report RSA 79-B

	Acres	Valuation
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	0.00	\$0

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	Acres:	
Owners in Conservation Restriction	Owners:	0
Parcels in Conservation Restriction	Parcels:	0



New Hampshire
Department of
Revenue Administration

2023
MS-1

Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
	0.00	0	\$0

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F

Number Granted	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D

Owners	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Map Lot Block % Description

This municipality has no Discretionary Preservation Easements.

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$0.00	2,043.00
White Mountain National Forest only, account 3186	\$0.00	0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
<i>This municipality has no additional sources of PILTs.</i>	

Notes

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New Hampshire
Department of
Revenue
Administration

2023
\$18.10

Tax Rate Breakdown **Dummer**

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$546,690	\$98,607,614	\$5.55
County	\$410,362	\$98,607,614	\$4.16
Local Education	\$660,984	\$98,607,614	\$6.70
State Education	\$59,488	\$35,131,914	\$1.69
Total	\$1,677,524		\$18.10

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$1,677,524
War Service Credits	(\$9,250)
Village District Tax Effort	
Total Property Tax Commitment	\$1,668,274

Sam Greene

11/15/2023

Sam Greene
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

Appropriations and Revenues

Municipal Accounting Overview		
Description	Appropriation	Revenue
Total Appropriation	\$888,093	
Net Revenues (Not Including Fund Balance)		(\$227,393)
Fund Balance Voted Surplus		(\$20,355)
Fund Balance to Reduce Taxes		(\$127,000)
War Service Credits	\$9,250	
Special Adjustment	\$0	
Actual Overlay Used	\$24,095	
Net Required Local Tax Effort	\$546,690	

County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$410,362	
Net Required County Tax Effort	\$410,362	

Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$835,609	
Net Cooperative School Appropriations		
Net Education Grant		(\$115,137)
Locally Retained State Education Tax		(\$59,488)
Net Required Local Education Tax Effort	\$660,984	
State Education Tax	\$59,488	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$59,488	

Valuation		
Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$98,607,614	\$98,936,898
Total Assessment Valuation without Utilities	\$35,131,914	\$34,839,398
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$98,607,614	\$98,936,898
Village (MS-1V)		
Description	Current Year	

Dummer

Tax Commitment Verification

2023 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$1,668,274
1/2% Amount	\$8,341
Acceptable High	\$1,676,615
Acceptable Low	\$1,659,933

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	1,668,702
Less amount for any applicable Tax Increment Financing Districts (TIF)	—
Net amount after TIF adjustment	1,668,702

Under penalties of perjury, I verify the amount above was the 2023 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature: *JM* **Date:** 11/11/23

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Dummer	Total Tax Rate	Semi-Annual Tax Rate
Total 2023 Tax Rate	\$18.10	\$9.05
Associated Villages		
No associated Villages to report		

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$0
General Fund Operating Expenses	\$2,018,927
Final Overlay	\$24,095

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your government's own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.
 [2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.
 [3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

2023 Fund Balance Retention Guidelines: Dummer	
Description	Amount
Current Amount Retained (34.14%)	\$689,211
17% Retained (<i>Maximum Recommended</i>)	\$343,218
10% Retained	\$201,893
8% Retained	\$161,514
5% Retained (<i>Minimum Recommended</i>)	\$100,946

NOTICE: The current fund balance retained amount is above the maximum recommended threshold.

Dummer Public Library 2023 Annual Report

Library Hours:

The Dummer Public Library is open on Tuesday and Thursday from 3-5 PM. We are also open one Saturday each month from 9 to Noon.

Ebooks, Audiobooks and Computer Access:

Our library has a computer with a wireless internet connection and a printer/ photocopier/ scanner for community use. We also offer free access to Ebooks and Audiobooks for our library patrons. Ebooks are digital books that can be read on an electronic device such as smartphones after downloading the necessary app. We are a member of a statewide consortium where patrons have access to thousands of audiobooks and ebooks using the Libby App by Overdrive and your library card number. Stop by and the librarian can help you access this amazing collection.

The Library's collection:

The library has over 5,000 books on our shelves. Our collection is suited for all ages and serves patrons in our community. We offer a wide variety of books in our collection including fiction and nonfiction books. We have a juvenile section as well as a young adult reading section and a graphic novel section. There is also an easy reading book collection and a board book section for the smallest of readers. In addition, we have a collection of large print books. And we also have added a selection of Braille books. We also have an assortment of cookbooks available, including those for gluten free patrons. We even have a selection of puzzles that patrons can borrow and enjoy. There is a collection of board games available for patrons to enjoy to pass some time at the library on a rainy day. Each month we feature different book displays. We also have an amazing rock and mineral display that was donated to our library by Carleton Holt for the viewing pleasure of local enthusiasts.

Access to books from other libraries/ interlibrary loan:

We are a member of the NH State Library interlibrary loan system which allows patrons to request books and materials from other participating libraries in the state. This is at no cost to the patron. We also lend out books from our library to other libraries in the state as well.

Summer Reading Program:

This year's summer reading program was themed "All together Now" focusing on teamwork and cooperation. We had 10 participants. Each day we read books, did activities, played games and had snacks together. Tin Mountain Conservation was able to come and visit us and everyone had a great time.

Community Involvement:

We attended the Art Sled race hosted by the Nansen Ski club again this year. It is always a fun opportunity to offer the sled building at the library and to participate in this neat local event. This year we constructed an "Oceans of possibility" themed sled. We had a wonderful time sledding down the ski jump hill.

We have memorial plaques available for patrons to purchase in memory of loved ones. These can be made to order at any time of the year.

We have a Kindness Rocks display in our library. Patrons can decorate rocks and leave them, trade them or take them to give to others or hide around town. It is a fun activity to bring a smile to everyone's face.

This year Dummer celebrated its 250th year! We had an open house at the library that weekend and had 110 patrons come and check out our library. The library had the honor of hosting the bean supper for the event and it was a great success.

We also hosted our annual soup supper event. This is a wonderful community event where locals donate homemade soups, chowders, chilis, breads and desserts. We then have a family style dinner that is open to the public and accept donations for the library in lieu of a fee.

Monthly Activity Stations:

We have stations set up at different times of the year for crafting purposes. These activities change throughout the year and are free for all patrons. The stations remain set up throughout the month. In February we have a handmade

valentine's making station. In April we have a May day basket making station. Each day that the library is open in December we have a different holiday themed craft or ornament that can be made and the patrons can take the items home with them.

We had several holiday/seasonal craft events throughout the year; a Think Spring Event where we painted wooden flowers, birds and even birdhouses in preparation for Spring's arrival. Other events held include our St. Patricks craft event, flower pot painting, our annual seed swap and plant swap events.

We set up a propagation station inside the library where people can take and leave cuttings of plants that can be potted at home - we have this set up during the warmer months of the year.

Little Free Library:

We now have 3 little free library structures. One is located in West Dummer where it has been located for the past couple years. We also now have two that remain at the entrance of the library. The one located on the stairway right at the door contains games, puzzles and small donated toys.

These structures have books and items that patrons can take anytime. They do not need to be returned. We use book donations to the library that we do not need or want to stock our little free libraries and are always willing to accept donations of books in decent condition. We encourage donations anytime!

Library Telescope:

The New Hampshire Astronomical Society graciously donated a telescope to our library.

Our Orion Starblast 4.5' reflector telescope has proven easy to use and durable for public use.

It is a common beginner telescope and is a manageable size.

This telescope is available for patrons to borrow year round for one week at a time. If you are interested in borrowing the telescope don't hesitate to reach out to the librarian!

Library Statistics:

We had 524 patrons visit the library.

We had 369 physical books checked out.

We Lent 76 books to other New Hampshire libraries through interlibrary loan.

We borrowed 71 books from other libraries.

Through our New Hampshire Downloadable Books accounts we loaned out 171 Audiobooks and 236 EBooks and 12 Magazines!



2024 Dummer Public Library Budget

Payroll	\$5,771.00
Heat	\$2,000.00
Electric	\$400.00
Phone/ Internet	\$1,600.00
Summer Reading Program	\$250.00
Ongoing After school Children's Program	\$150.00
Books/ Supplies	\$600.00
Ebook Program	\$475.00
TOTAL:	\$11,246.00



Milan and Dummer Ambulance

20 Bridge St, Milan New Hampshire

(603)-449-3407

To our Citizens,

I would like to thank each of you. Those of us at Milan and Dummer Ambulance couldn't provide emergency care without your continued support. For M&D, 2023 was a major turning point, with our service undergoing massive reorganization. Under new management, there are many improved policies and procedures. Most notably, we have scheduled coverage, ensuring M&D answers your calls for help.

Last year, M&D received multiple donations and grant awards. All totaled, we were able to make upgrades to lifesaving equipment, valued in excess of \$30,000. These investments were completed without costing taxpayers a penny. I would like to recognize Errol Rescue, Gorham Fire & EMS, the Gary Sinise Foundation, and multiple private citizens. Due to their collective generosity, M&D crews can provide you with higher quality care.

Equipment wise, things are in great shape. Our ambulance is in excellent mechanical condition, with low miles, and thankfully no rust. Citizens can expect many more years of service from it. Our cardiac defibrillator, stretcher, and all other pieces of equipment are well cared for with proactive maintenance.

At this time, M&D boasts a strong and highly experienced workforce consisting of 1 Paramedic, 4 Advanced EMTs, 5 EMTs, and 1 Emergency Medical Responder. With a focus on continual improvement, one of our EMTs is in paramedic school, and 2 others are attending AEMT courses. M&D has also sponsored two people who are currently finishing up an EMT course. If any of you are interested in helping your neighbors, there are numerous free classes being held statewide. Please reach out, we will help you achieve your goals. Despite our successes, we are always looking for new members.

Last year was our busiest yet, with Milan and Dummer Ambulance receiving 150 calls for service. Under our new staffing, nearly zero calls were missed by M&D. Many of these calls were answered by crews who were covering from our station, resulting in response times under 10 minutes, with some under 5 minutes from time of dispatch to the person receiving lifesaving care.

As we move into 2024, M&D is focused on the future. Our stipend-based staffing model continues, and additional grant opportunities are being explored. As a result of the stipend staffing program, budget appropriations needed to increase. As members of the community, we too feel the pressure of these costs. To reduce this burden, M&D would like to make an investment into a quality, used ambulance. This second ambulance will enable us to accept additional hospital transfers, resulting in significantly increased revenues. Operating a second ambulance will bring in thousands of dollars each month. This increased self-sufficiency will directly benefit you in the form of lower taxes.

Thankfully, this investment can be made without additional taxpayer assistance, as M&D already has a healthy chassis fund. All of us at M&D ask when you see your town representatives, please urge them to support this measure. This expansion will ensure M&D can continue to provide you with high quality, local emergency medical care for future generations.

Sincerely,

Tyler St. Peter, Director

Milan and Dummer Ambulance

ANDROSCOGGIN VALLEY REGIONAL REFUSE DISPOSAL DISTRICT

2023 ANNUAL REPORT OF DISTRICT ACTIVITIES

Our Materials Recycling Facility processed a total of 1,044.99 tons of materials, for the period January 1, 2023, through December 31, 2023, representing \$123,652.86 of marketing income to the District. Recyclables shipped to market included: aluminum – 23.63 tons; newspaper/magazines – 45.25 tons; corrugated cardboard – 459.14 tons; PET plastic – 82.05 tons; HDPE plastic – 43.38 tons; tin – 42.64 tons; mixed office paper – 44.29 tons. In addition, 304.61 tons of glass were processed for reuse.

Our Transfer Station recycling income totaled \$76,816.07. Recycling at the Transfer Station consisted of 787.22 tons of wood that was processed through a grinder, 456.10 tons of scrap metal; 161.82 tons of leaf and yard waste and 442.11 tons of brush which was chipped. In addition, 670 refrigerators/air conditioners; 295 propane tanks; 6,156 tires; 54,379 feet of fluorescent bulbs; 888 fluorescent U tubes and HID lamps; 1,380 ballasts; and 49.73 tons of electronics were recycled. We also received 1,355 gallons of waste oil which was used in our waste oil furnace to heat the recycling center. The District owns and operates the Recycling Center and Transfer Station.

District Officers are: Chair Linda Cushman of Jefferson; Vice Chair Yves Zornio of Gorham and Secretary-Treasurer Michael Rozek of Berlin. Other District Representatives: David Roy of Randolph, Randy Fortin of Milan, Alan Rossetto of Northumberland, Stephan Gilman of Stark, Christopher Holt of Dummer, Robert Théberge for the Coös County Unincorporated Places and Scott Rineer of Errol.

The District conducted its thirty-first Household Hazardous Waste Collection Day on June 10th. The collection was held at the District Transfer Station with 323 households participating. The 2024 Household Hazardous Waste Collection will be held on Saturday, June 15th, at the District Transfer Station, 100 West Milan Road, Berlin.

2023 was the twenty-first year of operations for the AVRRDD Mt. Carberry Landfill. Since purchasing the landfill in December 2002, no assessments have been made to the District municipalities for Mt. Carberry Landfill operations, with income raised through landfill tipping fees covering operating expenses. The landfill is operated, under contract with the District, by Cianbro Corporation.

No assessments will be made to the member municipalities for the 2024 AVRRDD Budget.

Respectfully submitted,

Lisa G. Riendeau

Lisa G. Riendeau
Executive Director



North Country Council Regional Planning Commission and Economic Development District is one of nine regional planning commissions in New Hampshire established by RSA 36:46. The Commission's region consists of serving 50 communities and 25 unincorporated places in the northern third of New Hampshire. The Council serves in an advisory role to local governments in order to promote coordinated planning, orderly growth, efficient land use, transportation access, and environmental protection. The Council's professional staff provides transportation, land use, economic development, community, and environmental planning services; geographic information services (GIS); data collection and analysis; grant writing; grant administration; facilitation; and project management.

In 2023, the North Country Council undertook the following activities in the region:

Launched the new [website](#) in June!

Collaborated with other Regional Planning Commissions through the NH Association of Regional Planning Commissions and Director meetings in Concord.

Supported efforts and attended regional planning and municipal conferences.

Bulk ordered and distributed New Hampshire Planning and Land Use Regulation books to local land use boards (estimated savings of \$75.00 per book).

Transportation

Staff completed over 160 traffic counts during the 2023 collection season.

A major update to the Regional Transportation Plan (RTP) was approved by the North Country Transportation Advisory Committee (TAC) and Council Representatives. This update consisted of an expanded regional context, background, goals, objectives, corridor datasheets, and updated challenges & opportunities and maps section.

Staff worked with communities throughout the year on noted transportation concerns and opportunities. These included different funding options, community projects for on-call engineering support services, and coordinating meetings with local officials and other agencies.

Began the Ten-Year Transportation Improvement Plan process, including work by the Transportation Advisory Committee (TAC) to finalize the regional project priority rankings and the approval of the initial funding allocation. Two projects were submitted to the NHDOT on behalf of the region.

Staff attended 4 Governor's Advisory Commission on Intermodal Transportation (GACIT) hearings during September 2023 and presented regional projects at 3 of these meetings.

Economic Development

Coordinated 6 comprehensive Economic Development Committee (CEDS) meetings. Focusing on connecting resources in the region, learning about innovative strategies for improved economic prosperity, and sharing regional information as well as adopting [the 2023-2028 CEDS update](#) that was also adopted by the Council's Board of Directors. We welcomed the new EDA Maine and New Hampshire field representatives for a two-day tour of the region and various Economic Development projects and opportunities.

[The Regional Housing Needs Assessment](#) (RHNA) was updated and adopted by the Board of Directors. The new 5-year RHNA is complete with data, projections for the future, and, most importantly, tools! Visit our website to see more about this report!

9 communities in the region were awarded Housing Opportunity Planning (HOP) Grants for planning, demolition, and housing construction. This includes five (5) communities that have partnered with the Council to complete Opportunity Planning Grants and make regulatory changes in an effort to reduce barriers to housing production.

Staff reviewed and responded to 3 Developments of Regional Impact over the course of the year.

The Council continued to assist the Northern Border Regional Commission (NBRC) & State of NH Bureau of Economic Affairs (BEA) in providing development assistance to potential and awarded grantees. In 2023, the Council provided pre-project development coaching assistance to over 25 NBRC applicants, assistance to 10 new NBRC grantees in getting NTP, and technical assistance to NHBEA Capacity Consultant ADG for statewide program support to over 30 NBRC active grantees.

Continued work with 3 regional employer groups to bring employer housing conversation toward action using the NH Employer Workforce Through NHFA funding.

Continued to assist Coos County with the Coos County Broadband Committee, as well as providing technical support to the Carroll County Broadband Committee

Environmental Planning

North Country Council assisted in coordinating and staffing 2 Household Hazardous Waste events for the Pemi-Baker Solid Waste District (PBSWD). There were 289 participants that brought the equivalent of 4,000 gallons of hazardous materials that were removed from the waste stream.

The Council collaborated with Sace Headwaters Alliance, NH Fish & Game, NH Geological Survey of DES and Green Mountain Conservation Group, and NH Association of Conservation Commissions for the Saco River Watershed Stream Crossing Assessment project.

Resiliency & Emergency Planning

Staff supported the development of a North Country Food and Agriculture Council made up of industry leaders, businesses and organizations who has formed a Steering Committee and hosted two annual food and agriculture summits.

Staff are facilitating the development of a North Country Climate Resiliency Resource Guide for businesses and communities through a collaborative effort the Council is providing for regional environmental, education, and outdoor organizations and businesses working on climate resiliency.

North Country Council is providing support and facilitation for the newly formed North Country Arts and Culture Collaborative that is bringing together leadership, businesses, and organizations within the Arts and Culture industry to develop a strategic plan to support the arts and the creative economy.

Mapping and Data Analysis

North Country Council developed ArcGIS Online Hubs to be a resource for the region. The Hubs offer spaces to find grants, funding opportunities, and data resources that are applicable to the North Country. Users can find funding opportunities and data resources related to community & economic development, environmental, housing, transportation, business, arts & culture, and more!

Provided mapping and data services to communities throughout the region in support of project development and funding opportunities.

STATE OF NEW HAMPSHIRE
Executive Council

JOSEPH D. KENNEY
EXECUTIVE COUNCILOR
DISTRICT ONE



STATE HOUSE ROOM 207
107 NORTH MAIN STREET
CONCORD, NH 03301
(603) 271-3632

The year of 2023 saw a rise in inflation both statewide and nationally. The hot topics continue to be housing, workforce, childcare and food security. This year also saw a lot of storm damage in July and December which has required a lot of roads, bridge infrastructure and trail repair around the state.

Many of my priorities have been directed at economic development, outreach to the business community, mental health system improvement, and food security. This Councilor has been an advocate for a northern New Hampshire food warehouse to enable food pantries to replenish in a timely manner and to provide fresh produce and meats.

The Governor's Office for Emergency Relief and Recovery (GOFERR) and the Executive Council provided \$15.4 million to Strafford County to support the building of a new nursing home. Strafford County Commissioners and Legislative Delegation continue to work on the project. The Council approved the transfer of the Old Rochester Courthouse to the City of Rochester in the exchange of land on Rochester Hill Road to build a \$17.5 million Rochester District Courthouse.

The Governor's Advisory Commission on Intermodal Transportation (GACIT) had completed its work in 2023, and the NH Legislature and Governor will approve of its findings in 2024. This Councilor conducted 8 public hearings around the district to hear input from the public and regional planning commissions on transportation and infrastructure concerns.

The Governor and Council approved \$20 million of the American Rescue Plan Act to fund the community center grant program, administered through the Community Development Finance Authority. The two round programs have been completed, dozens of projects around the state have received funding and construction is ongoing.

Between January to December 2023, the Executive Council confirmed 8 judicial candidates to the Circuit, Superior and Supreme Court levels. Additionally, 3 other judicial candidates received public hearings in December and will be up for confirmation in January 2024. The Council confirmed a new Chief Justice of the Superior Court, a new Commissioner of Health and Human Services, a new Insurance Commissioner, and a new Department of Environmental Services Deputy Commissioner.

The total contract items reviewed by the Executive Council were approximately 2,919 to include 5 late items over the course of 22 meetings. Of the 231 confirmations of board and commission positions, 55 were from District 1. On July 19th the District 1 on the road meeting was held at the Rotary Arts Pavilion in Dover, NH in honor of the 400th Celebration.

The sale of the Laconia State Property is scheduled for early 2024. The Council has been an active participant with NH Administrative Services to make sure all aspects of this purchase and sales agreement is completed and thorough. State officials continue to work on retention and recruitment of businesses to our state.

The Governor and Council are always looking for volunteers to serve on the dozens of state boards and commissions. If you are interested, please send your resume to Governor Chris Sununu, State House, 107 North Main Street, Concord, NH 03301 attention to Director of Appointments/Liaison or call at (603) 271-2121. A complete list of all state boards and commissions are available at the NH Secretary of State website: www.sos.nh.gov/redbook/index.htm

My office is open to requests for state constitutions, tourist maps, consumer handbooks, etc. I periodically email my weekly schedule and Wrap Up Newsletter. If you would like to be included on this list, contact me at joseph.d.kenney@nh.gov. I also have an internship program for college students. My office number is (603) 271-3632. I am always available to old and new friends. Please stay in touch.

Serving you,

Executive Councilor
Joe Kenney



Annual Report
Of The
School Officials
Of The School District Of
Dummer, NEW HAMPSHIRE
For The
Fiscal Year Ending June, 2023

OFFICERS		
Office	Name	Term Expires
Moderator	Ervin Connary	2025
Clerk	Jill Dubey	2025
Treasurer	Edward Solar	2025
Auditors	Plodzik & Sanderson	
School Board Members	Tammi Dube	2026
	Ashley Devost	2024
	Ramona Dube	2025
<p>School Administrative Unit #20 123 Main Street Gorham, NH, 03581 Phone: 603-466-3632/ Fax : 603-466-3870 www.sau20.org</p>		
<p>Superintendent of Schools David Backler</p>		
<p>Business Administrator Cassandra Micucci</p>		
<p>Direct of Special Services Jennifer Katz- Borrin</p>		



Dummer Local School

The inhabitants of the School District of Dummer Local School in the state of New Hampshire qualified to vote in School District affairs are hereby notified that the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Official Ballot Voting)

Date: March 12th, 2024

Time: 11:00am -7:00 PM

Location: Dummer Town Hall – 75 Hill Road

Details: Ballet Voting – Article 1

Second Session of Annual Meeting (Transaction of All Other Business)

Date: March 12th, 2024

Time: 6:30 PM

Location: Dummer Town Hall – 75 Hill Road

Details: Voice Vote Articles 2-8 during annual meeting

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 9, 2024 a true and attested copy of this document was posted at the place of meeting and at West Dummer Town Hall and that an original was delivered to The Town of Dummer Officials.

Name	Position	Signature
Tammi Dube	School Board Chairman	
Ashley Devost	School Board Member	
Ramona Dube	School Board Member	



Article 01 School Board

To choose a member of the school board for the ensuing three (3) years.

Yes No

Article 02 Reports

To hear the reports of agents, auditors and officers heretofore chosen and pass any vote relating thereto.

Yes No

Article 04 Set Salaries

To set the salaries of the school board, school district treasurer, and moderator as listed:

School Board Chair	\$500.00
School Board (2)	\$400.00 each
Treasurer	\$250.00
Clerk	\$25.00
Moderator	\$25.00

(Recommended by the School Board)

Yes No

Article 05 Operating Budget

To see if the district will vote to raise and appropriate the amount of \$1,042,739 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately.
(Majority vote required)

Yes No



Article 06 Expendable Trust Fund

To see if the District will vote to raise and appropriate the sum of \$10,000 to be added to the Tuition Expendable Trust Fund previously established. Recommended by the school board. (Majority vote required.)

Yes No

Article 07 Federal and Private Grants

To see if the district will vote to raise and appropriate the sum of \$3,700 to be added to the Federal and Private Grants Special Revenue Fund. (Majority vote required)

Yes No

Article 08 Other Business

To transact any other business that may legally come before this meeting.

Yes No

Dummer School District Proposed FY25 Budget							
Description	FY23 Actual	FY24 Adopted	FY 25 Proposed	\$ Diff	% Diff		
Regular Education	\$ 508,522.77	\$ 639,870.00	\$ 737,242.00	\$ 97,372.00	15.22%		
Special Education	\$ 18,298.08	\$ 31,000.00	\$ 30,000.00	\$ (1,000.00)	-3.23%		
Other Education	\$ -	\$ -	\$ -	\$ -	0.00%		
Student Support Services	\$ 10,969.31	\$ 136,545.00	\$ 50,730.00	\$ (85,815.00)	-62.85%		
School Board	\$ 50,421.95	\$ 57,464.00	\$ 68,003.00	\$ 10,539.00	18.34%		
Transportation services	\$ 132,822.92	\$ 162,857.00	\$ 156,764.00	\$ (6,093.00)	-3.74%		
Transfer to CRF/ ETF	\$ 15,000.00	\$ 13,700.00	\$ 13,700.00	\$ -	0.00%		
	\$ 736,035.03	\$ 1,041,436.00	\$ 1,056,439.00	\$ 15,003.00	1.44%		
Demographics							
	FY23	FY24	FY25	Change			
Elementary School	16	15	15	0			
Middle School	5	4	5	1			
High School	8	12	13	1			
Tuition Cost	FY2023	FY2024	FY2025	Change	% Change		
Milan Elementary School	\$ 18,354.00	\$ 20,244.00	\$ 18,846.90	\$ (1,397.10)	-6.90%		
Berlin Middle School	\$ 16,489.00	\$ 16,526.00	\$ 20,061.00	\$ 3,535.00	21.39%		
Berlin High School	\$ 18,295.00	\$ 22,777.00	\$ 22,639.00	\$ (138.00)	-0.61%		
FY25 Budget Details							
Regular Education	- \$97,372 (15.22%) Increase due to tuition cost.						
Student Support Services	- \$85,815 (62.85 %) Decrease						
School Board	- \$10,539 (18.34%) Increase. \$8,800 for new auditor and remaining is for SAU #20 cost						
							



**11 Bridge Street
Milan, NH 03588
Phone: (603) 449-3306
Fax: (603) 449-2509
<https://www.mvsnh.org>**

**Milan Village School
Principal's Report
2023-2024**

Dear Citizens of Milan,

It is my pleasure to be in my 6th year as your school's Principal. Milan Village School opened on Thursday, August 31, 2023 with **116 students** (4 less than we started with last year). Our attendance rate hovers around 95% present each day.

We were lucky to start off the year fully staffed. We welcomed new staff members:

Megan Guay - Special Education Teacher	Michelle Pribbernow - Title I Teacher
Lauren Frenette - School Counselor	Heather Canning - Librarian
Ashley Leite - Behavior Specialist	Theresa Brown - Paraprofessional
Erica Aubut - School Nurse	Melissa Boynton - Paraprofessional
Madison Letarte - Custodian	Faith Sline - Paraprofessional

As we continue to see effects from the pandemic, staff, students and parents have risen to the challenges to help overcome the deficits. Our free and reduced lunch count is at 36%. The hard work of everyone is truly amazing and paying off!

Staff is continuing to work on creating Quality Performance Assessments for all students in grades K-6, 1 per Trimester.

The school was fortunate to have received a Crotched Mountain Foundation Grant that enabled us to install adaptive equipment on the playground that is wheelchair accessible. It has been so rewarding to see students with disabilities (13%) interacting more with their peers.

Curriculum, this year, has focused on implementing new behavior protocols, with the help of our Behavior Consultant, Polly Bath. We have also focused on refining our usage of our Social Thinking Curriculum, with the help of a consultant out of Boston.

6th Grade students continue to be involved in Student Council and L.E.A.D. (Law Enforcement Against Drugs). Grades 3-6 continue to be involved with WMSI (White Mountain Science Institute).

Community members can stay up-to-date with what the school is doing by going to www.mvsnh.org or follow us on Facebook.

Thank you for your continued support of our school and the education of our students.

Respectfully Submitted,
Amy Huter, Principal

Safety

Respect

Responsibility

Kindness

2023
Superintendent's Report
Dummer School District
Dummer, New Hampshire

Dear Citizens of Dummer,

Thank you to all the citizens who continue to support the students of Dummer.

Tammi Dube, Ashley Devost, and Ramona Dube have done a great job as your Dummer School Board representatives.

As most taxpayers of Dummer realize, the budget for the Dummer School District is tuition and service-based. The rise and fall of the cost of education depends on the number of students from Dummer, the cost of tuition, and other costs that may affect our obligations - such as special education costs, special services for students, and transportation. The monitoring of these costs falls upon the staff of SAU 20. This oversight is taken very seriously. The Dummer School District will always fulfill its financial obligations under the watchful eye of the SAU.

For the seventh year, an accounting firm audited the Dummer School District. Once again the audit report showed no discrepancies in the financial practices of the Dummer School District. We have budgeted the audit to be yearly until the town determines otherwise.

The schools in Milan and Berlin continue to provide a quality education for the students of Dummer. The dedicated professionals of both districts work hard to meet the needs of all students.

I welcome your calls, 466-3632 x 1105, emails (david.backler@sau20.org), or personal visits to discuss the education provided to the children of Dummer.

Sincerely,

David Backler
Superintendent, SAU 20

School Administrative Unit #20					
Expenses	2023-2024	2024-2025	Amt Change	% Change	
Professional Services (Pre-school/Speech)	\$ 92,060.00	\$ -	\$ (92,060.00)	-100.00%	
Instructional Staff Development Services	\$ 32,001.00	\$ 33,088.00	\$ 1,518.00	4.81%	
Network Administration	\$ 136,093.00	\$ 150,256.00	\$ 14,163.00	10.41%	
School Board	\$ 7,284.00	\$ 14,059.00	\$ 6,775.00	93.01%	
Administrative Services	\$ 31,265.00	\$ 45,450.00	\$ 14,185.00	45.37%	
Superintendent Services	\$ 205,360.00	\$ 223,998.00	\$ 18,638.00	9.08%	
Special Education Services	\$ 156,321.00	\$ 172,230.00	\$ 15,909.00	10.18%	
Safety Coordinator	\$ 10,973.00	\$ 9,745.00	\$ (1,228.00)	-11.19%	
Support Services-Business	\$ 331,554.00	\$ 320,638.00	\$ (10,916.00)	-3.29%	
Building/Custodial	\$ 6,800.00	\$ 7,480.00	\$ 680.00	10.00%	
TOTAL EXPENSES:	\$ 1,009,711.00	\$ 976,944.00	\$ (32,336.00)	-3.20%	
Revenues FY 2025					
Interest	\$ 1,000.00	Dummer	\$ 46,034.00	\$ 50,120.00	
Serv to LEA	\$ 19,000.00	Errol	\$ 65,189.00	\$ 51,700.00	
Safety Coordinat	\$ 9,745.00	Milan	\$ 164,622.00	\$ 169,900.00	
Fund Balance	\$ 100,000.00	GRS Coop	\$ 565,730.00	\$ 575,479.00	
Total Revenue	\$ 129,745.00	Total	\$ 841,575.00	\$ 847,199.00	
Total Revenue and Apportionments					
School Administrative Unit #20 Staff					
Personal	Title	Email	Extension		
David Backler	Superintendent	David.Backler@sau20.org	1105		
Cassandra Micucci	Business Administrator	Cassandra.Micucci@sau20.org	1107		
Jennifer Katz- Borrin	Director of Special Services	Jennifer.Katz-Borrin@sau20.org	1106		
Amanda Ramsay	Director of IT	Amanda.Ramsay@sau20.org	1108		
Mandy Roberge	Speech Pathologist	Mandy.Roberge@sau20.org	603-449-3306		
Lisa Sankiw	Accounts Payable/ Receivables	Lisa.Sankiw@sau20.org	1102		
Renee Stewart	Human Resource/ Payroll Speciali	Renee.Stewart@sau20.org	1104		
Debbie Dupuis	Administative Asst. of Programs	Debbie.Dupuis@sau20.org	1101		
Adam Marsh	Safety Coordinator	Adam.Marsh@sau20.org	603-466-2776		



Dummer Local School

The inhabitants of the School District of Dummer Local School in the state of New Hampshire qualified to vote in School District affairs are hereby notified that the Annual School District Meeting will be held as follows:

Date: March 14th, 2023

Time: 11:00 AM- 7:00 PM

Location: Dummer Town Hall- 75 Hill Road

Details: (Voting by Ballot- Articles 1-2); Articles 3-8 by voice vote during annual meeting

GOVERNING BODY CERTIFICATION

We certify and attest that on or before February 12, 2023 a true and attested copy of this document was posted at the place of meeting and at West Dummer Town Hall and that an original was delivered to The Town of Dummer Officials.



Article 01 School Board

To choose a member of the school board for the ensuing three (3) years.

Yes

No

Article 02 School Board

To choose a member of the school board for the ensuing two (3) years.

Yes

No

Article 03 Reports

To hear the reports of agents, auditors and officers heretofore chosen and pass any vote relating thereto.

Motion made by Chris Holt

Seconded by Mike Dandeneau

Yes

No

Article Passed

Article 04 Set Salaries

To set the salaries of the school board, school district treasurer, and moderator as listed:

School Board Chair \$500.00

School Board (2) \$400.00 each

Treasurer \$250.00

Clerk \$25.00

Moderator \$25.00

(Recommended by the School Board)

Motion made by Craig Doherty

Seconded by Elaine Connary

Yes

No

Article Passed



Article 05 Operating Budget

To see if the district will vote to raise and appropriate the amount of **\$1,027,736** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

Motion made by Elaine Connary
Seconded by John Mortensen

Yes No

Article Passed

Article 06 Expendable Trust Fund

To see if the District will vote to raise and appropriate the sum of **\$10,000** to be added to the Tuition Expendable Trust Fund previously established. Recommended by the school board. (Majority vote required.)

Motion made by Mike Dandeneau
Seconded by Gary Dube

Yes No

Article Passed

Article 07 Federal and Private Grants

To see if the district will vote to raise and appropriate the sum of **\$3,700** to be added to the Federal and Private Grants Special Revenue Fund. (Majority vote required)

Motion made by Gary Dube
Seconded by Wayne Moynihan

Yes No

Article Passed

Article 08 Other Business

To transact any other business that may legally come before this meeting.

Motion made by Craig Doherty
Seconded by Gary Dube

Yes No

**Elaine Connary spoke and thanked the School Board Members for
their work and service**

Article Passed



New Hampshire
Department of
Revenue Administration

2023
WARRANT

Document 1000

**At 6:40 a motion to adjourn the meeting was made by Chris Holt and
seconded by Mike Dandeneau. The meeting was adjourned at 6:40.**

Respectfully submitted by Ramona Dube

Signature

Signed Dummer Meeting Mintues

Final Audit Report

2023-03-27

Created:	2023-03-27
By:	No Reply (sau.office@sau20.org)
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SCHOOL FINANCIAL REPORT

For the Year Ending June 30, 2022

For School District of Dummer, NH

SAU # 20

DUE TO THE NH DEPARTMENT OF REVENUE Not Later Than September 1, 2022

"I certify under the pains and penalties of perjury, to the best of my knowledge and belief, that all of the information contained in this document is true, accurate and complete."

Per RSA 198:4-d

Tammi Dubé
School Board Chairperson

8-8-22
Date

Superintendent of Schools: D. M. D. Date: 9/8/22

SCHOOL BOARD MEMBERS Please sign in ink.

Ashley Dewst

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL & PROPERTY DIVISION
P.O. BOX 487
CONCORD, NH 03302-0487
(603)230-5090

NAME: Dummer		(1)		(2)		(3)		(4)		(5)	
BALANCE SHEET		Acct #		Fund 10		Fund 21		Fund 22		Fund 30	
ASSETS		GENERAL		FOOD SERVICE		ALL OTHER		CAPITAL PROJECTS		TRUST/AGENCY	
Current Assets		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
1. CASH	100	.....	2,088.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,088.55
2. INVESTMENTS	110	.....	108,685.88	0.00	0.00	0.00	0.00	0.00	0.00	62,332.74	171,018.62
3. ASSESSMENTS RECEIVABLE	120	0.00	.....	.....	.....	.....	.....	.....	.....	.....	0.00
4. INTERFUND RECEIVABLE	130	3,036.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,036.49
5. INTERGOVT REC	140	0.00	0.00	0.00	0.00	3,203.14	0.00	0.00	0.00	0.00	3,203.14
6. OTHER RECEIVABLES	150	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. BOND PROCEEDS REC	160	.....	.....	.....	.....	.....	.....	.....	.....	.....	0.00
8. INVENTORIES	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. PREPAID EXPENSES	180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10. OTHER CURRENT ASSETS	190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11. Total Current Assets	110	113,810.92	0.00	3,203.14	0.00	0.00	0.00	62,332.74	0.00	62,332.74	179,346.80
LIAB & FUND EQUITY											
Current Liabilities		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
12. INTERFUND PAYABLES	400	0.00	0.00	0.00	0.00	3,036.49	0.00	0.00	0.00	0.00	3,036.49
13. INTERGOVT PAYABLES	410	400.00	0.00	0.00	0.00	166.65	0.00	0.00	0.00	0.00	566.65
14. OTHER PAYABLES	420	3,866.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,868.61
15. CONTRACTS PAYABLE	430	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16. BOND AND INTEREST PAY	440	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17. LOANS AND INTEREST PAY	450	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18. ACCRUED EXPENSES	460	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19. PAYROLL DEDUCTIONS	470	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20. DEFERRED REVENUES	480	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21. OTHER CURRENT LIAB	490	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22. Total Current Liabilities	110	4,268.61	0.00	3,203.14	0.00	3,203.14	0.00	0.00	0.00	0.00	7,471.75
Fund Equity		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Nonpendable:		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
23. RESERVE FOR INVENTORIES	751	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24. RESERVE FOR PREPAID EXPENSES	752	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25. RESERVE FOR ENDOWMENTS (principal only)	756	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Restricted:		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
26. RESERVE FOR ENDOWMENTS (interest)	756	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27. RESTRICTED FOR FOOD SERVICE											
28. UNSPENT BOND PROCEEDS											
Committed:		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
29. RESERVE FOR CONTINUING APPROPRIATIONS	754	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30. RESERVE FOR AMTS VOTED	755	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31. RESERVE FOR ENCUMBRANCES (non-lapsing)	753	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
32. UNASSIGNED FUND BALANCE RETAINED		34,089.00	.....	.....	.....	.....	.....	.....	.....	.....	34,089.00
Assigned:		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
33. RESERVED FOR SPECIAL PURPOSES	760	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
34. RESERVE FOR ENCUMBRANCES	753	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35. UNASSIGNED FUND BALANCE	770	75,453.31	.....	.....	.....	.....	.....	.....	.....	.....	75,453.31
36. Total Fund Equity	Lines 23-35	109,542.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,332.74
37. Tot Liab & Fund Equity	Lines 22 & 36	113,810.92	0.00	3,203.14	0.00	3,203.14	0.00	0.00	0.00	0.00	171,375.05
REVENUES		GENERAL	FOOD SERVICE	ALL OTHER	CAPITAL PROJECTS	TRUST	.....	.....	.....	.....	.....

Revenue From Local Sources													
1. Total Assessments	1100-1119	618,415.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	618,415.00	.....
2. Tuition from All Sources	1300-1399	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3. Transportation Fees from All Sources	1400-1499	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Earnings on Investments	1500-1599	575.82	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,374.59	3,950.41
5. Food Services Sales	1600-1699	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Other Revenue from Local Sources	1700-1999	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Total Local Non-Tax Revenue Lines 1 & 7		575.82		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,374.59	3,950.41
8. Total Local Revenue Lines 1 & 7		618,990.82		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,374.59	622,365.41
Revenue from State Sources													
UNRESTRICTED GRANTS-IN-AID													
9. Adequacy Education Grant	3111	97,012.03	.....	.....	.....	.....	.....	.....	.....	.....	.....	97,012.03	.....
10. Statewide Enhanced Education Tax	3112	63,365.00	.....	.....	.....	.....	.....	.....	.....	.....	.....	63,365.00	.....
11. Shared Revenues	3119	.....	0.00	.....	0.00	.....	0.00	.....	0.00	.....	0.00	.....	0.00
12. Other (Specify)	3190-3199	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13. Total Unrestricted Grants-in-Aid 9-12		160,377.03		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	160,377.03
RESTRICTED GRANTS-IN-AID													
14. School Building Aid	3210	0.00	.....	.....	.....	.....	0.00	.....	0.00	.....	0.00	0.00	0.00
15. Kindergarten Building Aid	3215	0.00	.....	.....	.....	.....	0.00	.....	0.00	.....	0.00	0.00	0.00
16. Kindergarten Aid	3220	0.00	.....	.....	.....	.....	0.00	.....	0.00	.....	0.00	0.00	0.00
17. Catastrophic Aid	3230	0.00	.....	.....	.....	.....	0.00	.....	0.00	.....	0.00	0.00	0.00
18. Vocational Education	3241-3249	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
19. All Other Restricted Grants-in Aid	3250-3299	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20. Total Restricted Grants-in Aid (Lines 14-19)												0.00	0.00
21. Grants-in-Aid Through Other Public Intermediate Agencies	3700	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
22. Revenue in Lieu of Taxes	3800	0.00	.....	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
23. Total Revenue from State Sources Lines 13, and 20-22		160,377.03		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	160,377.03
	GENERAL	FOOD SERVICE		ALL OTHER	CAPITAL PROJECTS		TRUST						

REVENUES	
Revenue From Federal Sources	
24. Unrestricted Grants-In-Aid	4100-4299
25. Restricted Grants-in-Aid Direct from Fed Gov't	4300-4399
26. Restricted Grants-in-Aid from Fed Gov't thru State	4500-4599
27. Other Revenue for/on Behalf of LEA	4700-4999
28. Federal Forest Land Distribution	4810
29. Total Revenue from Federal Gov't (Lines 24-28)	3,891.01
Other Financing Sources	
30. Sale of Bonds and Notes	5100-5139
31. Reimbursement Anticipation Notes	5140
Interfund Transfers	
32. Transfer from General Fund	5210
33. Transfer from Special Revenue Funds	5220-5229
34. Transfer from Capital Projects	5230-5239
35. Transfer from Capital Reserve Funds	5251
36. Transfer from Trust Funds	5252-5253
37. Compensations for Loss of Fixed Assets	5300-5399
38. Capital Lease/Lease Purchases	5500-5600
39. Total Other Financing Sources (Lines 30-38)	0.00
40. Total Revenue & Other Financing Sources (Lines 8,23,29,39)	779,367.85
	0.00
	3,891.01
	0.00
	3,374.59
	786,633.45

EXPENDITURES	GENERAL	FOOD SERVICE	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST/AGENCY
Instruction					
1. Regular Programs	1100-1199	383,783.41	0.00		383,783.41
2. Special Programs	1200-1299	44,626.63	0.00		44,626.63
3. Vocational Programs	1300-1399	0.00	0.00		0.00
4. Other Instructional Programs	1400-1499	2,135.00	0.00		2,135.00
5. Non-Public Programs	1500-1599	0.00	0.00		0.00
6. Adult & Community Programs	1600-1899	0.00	0.00		0.00
7. Total Instructional Expenditures (Lines 1-6)	430,545.04	0.00	0.00	0.00	430,545.04
Support Services					
8. Student Services	2100-2199	124,289.34	3,303.96		127,593.30
9. Instructional Staff	2200-2299	0.00	375.00		375.00
10. General Administration - SAU Level	2300-2399	52,182.40	0.00		52,182.40
11. School Administration	2400-2499	0.00	0.00		0.00
12. Business	2500-2599	0.00	0.00		0.00
13. Operation/Maintenance of Plant	2600-2699	0.00	0.00		0.00
14. Student Transportation	2700-2799	139,526.51	0.00		139,526.51
15. Centralized Services	2800-2899	0.00	0.00		0.00
16. Other Support Services	2900-2999	0.00	0.00		0.00
17. Food Service Operation	3100-3199	0.00	0.00		0.00
18. Total Support Services (Lines 8-17)	315,998.25	0.00	3,678.96	0.00	0.00
Other Outlays					
19. Facility Acquisition & Construction	4000-4999	0.00	0.00		0.00
20. Debt Service - Principal	5110	0.00	0.00		0.00
21. Debt Service - Interest	5120	0.00	0.00		0.00
Other Financing Uses					
22. Transfer to General Fund	5210	0.00	0.00		0.00
23. Transfer to Food Service (Special Revenue) Funds	5220-5221	0.00	0.00		0.00
24. Transfers to All Other Special Revenue Funds	5222-5229	0.00	0.00		0.00
25. Transfer to Capital Projects Funds	5230-5239	0.00	0.00		0.00
26. Transfer to Capital Reserves	5251	0.00	0.00		0.00
27. Transfer to Expendable Trust Funds	5252	3,374.59	0.00		3,374.59
28. Transfer to Nonexpendable Trust Funds	5253	0.00	0.00		0.00
29. Transfer to Fiduciary Fund	5254	(3,374.59)	0.00		(3,374.59)
30. Allocation to Charter Schools	5310	0.00	0.00		0.00
31. Allocation to Other Agencies	5390	0.00	212.05		212.05
32. Total Other Outlays and Financing Uses (Lines 19-31)	0.00	0.00	212.05	0.00	212.05
33. Total Expenditures for All Purposes (Lines 7,18 & 32)	746,543.29	0.00	3,891.01	0.00	0.00

AMORTIZATION OF LONG TERM DEBT					
For the Fiscal Year Ending on June 30th		(1) DEBT 1	(2) DEBT 2	(3) DEBT 3	(4) DEBT 4
REPORT IN WHOLE DOLLARS					(5) DEBT 5
Length of Debt (yrs)	0	0	0	0	0
Date of Issue (mm/yy)	0	0	0	0	0
Date of Final Payment(mm/yy)	0	0	0	0	0
Original Debt Amount	0.00	0.00	0.00	0.00	0.00
Interest Rate	0.00	0.00	0.00	0.00	0.00
Principal at Beginning of Yr	0.00	0.00	0.00	0.00	0.00
New Issues This Year	0.00	0.00	0.00	0.00	0.00
Retired Issues This Yr	0.00	0.00	0.00	0.00	0.00
Remaining Principal Bal Due	0.00	0.00	0.00	0.00	0.00
Remaining Interest Bal Due	0.00	0.00	0.00	0.00	0.00
Remaining Debt(P&I) Bal Due	0.00	0.00	0.00	0.00	0.00
Amount of Prin to be Paid Next Fisc. Yr	0.00	0.00	0.00	0.00	0.00
Amount of Interest to be Paid Next Fisc. Yr.	0.00	0.00	0.00	0.00	0.00
Total Debt (P&I) to be Paid Next Fisc. Yr	0.00	0.00	0.00	0.00	0.00

MVS Calendar

2024-2025

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
July							
0		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31			

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
August					1	2	3
2		4	5	6	7	8	9
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
September		1	2	3	4	5	6
20	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30					

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
October			1	2	3	4	5
21	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
November					1	2	
18	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
December		1	2	3	4	5	6
14	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

Aug 26-28	Staff Inservice Days
Thurs, Aug 29	First Day of school
Mon, Sep 2	Labor Day
Fri, Oct 11	PD Day - No School
Mon, Oct 14	Columbus Day
Mon, Nov 11	Veteran's Day
Wed, Nov 27	1/2 Day Staff & Students
11/28-11/29	Thanksgiving Recess
Fri, Dec 6	Parent Conferences

January
19

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February
15

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March
21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April
19

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May
19

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June
12

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Total School Days:

180

Holiday Vacation

Martin Luther King Jr Day

Winter Vacation

Spring Vacation

Memorial Day

GHS/BHS GRADUATION (T) 1/2 day

Last Day of School (T)1/2 day

Teacher Check-Out(T)full

 1/2 Day Students/1/2 Staff Inservice Day (T) Tentative Make-Up Days - **June 18-24**

Note: November 27, 2024 1/2 Day Staff and Students